1990

January 4, 1990 Millbury, Mass.

The Millbury · Su

CHRONICL

Millbury Public Library

Volume 4 No. 40 TO INFORM, TO REPORT, TO PROMOTE 25 Cents

Millbury Public Library
128 Elm Street
Millbury, Mass. 01527

Postal Patron
Local

Car Rt
Bulk Rate
U.S. Postage Paid
PERMIT 66
Millbury, MA 01527

PRELIMINARY DRAFT OF MILLBURY CHARTER

This edition contains a pull-out of the complete Preliminary Draft of the proposed Millbury Charter. A public hearing on the Charter is scheduled for January 18 at 7:30 p.m. in the Millbury High School Cafeteria. Read next week's *Chronicle* to learn the rationale behind many of the Charter Commission's proposals.

Fire Departments Have Busy Friday

By Alec Belisle

December 29 was a busy day for Sutton and Millbury Fire Departments which were called out to battle fires in Oxford and Sutton.

Millbury was called as part of Mutual Aid to assist Oxford firefighters with manpower to help knock down a fire in a residential structure on Depot Street in Oxford. Millbury responded with Engine 2; Engine 4, Millbury's new tanker recently put on-line; and the Rescue Truck.

According to Millbury Fire Chief Tom Nault, the fire was confined to a house trailer which was attached to a house under construction. The fire in the trailer portion was caused by a delayed ignition in an oil burner which blew a fuel line, spilling fuel along and underneath the floor. The floor had to be removed before firefighters could gain access to the fire and extinguish it.

Nault said he called out Millbury's new tanker to the Oxford scene because of the scarcity of water in the area.

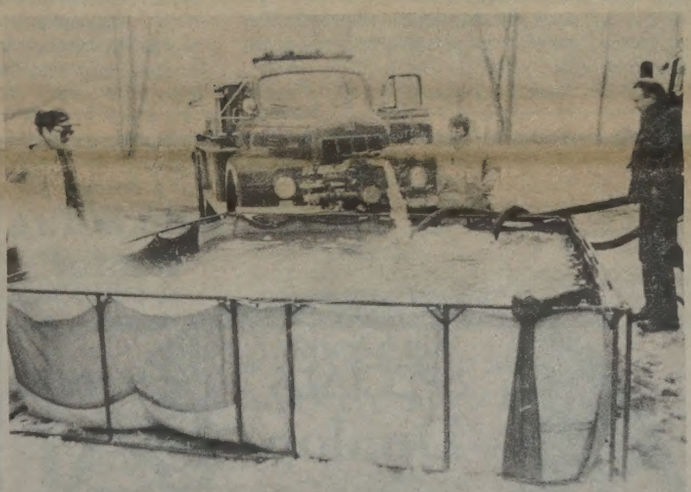
Sutton Firefighters were called out to fight two fires in Sutton. The first call was in answer to a furnace fire at Master Metal Industries on Harback Road.

At approximately 12:30 p.m., Sutton firefighters were summoned to a structure fire in a building owned by M. J. Casa Realty at 37 Armsby Road. Firefighters arriving at the scene found heavy smoke pouring out of the second floor of the wood frame building.

Three Sutton engine companies and four tankers responded to the fire and were later joined by a unit from Millbury which was returning from the Oxford scene. The Millbury department answered the call with the aerial scope.

The first Sutton units at the scene immediately set out lines and entered the building in an attempt to locate the source of the fire, while other units deployed a portable tank at the entrance to the fire site. Sutton tankers began shuttling water to the portable tank from a small pond in front of Pleasant Valley Country Club, also located on Armsby Road.

The cause of the fire is still under investigation.



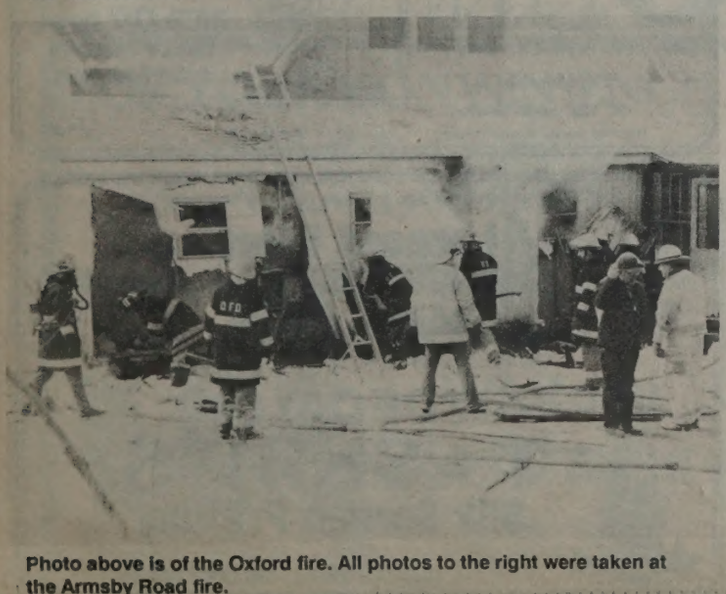


Photo above is of the Oxford fire. All photos to the right were taken at the Armsby Road fire.

THE MILLBURY SUTTON CHRONICLE
117 Elm Street
Millbury, MA 01527
(508) 865-1645

PUBLISHER Alexander G. Belisle
EDITOR Andree A. Belisle

No portion of The Millbury Sutton Chronicle, including advertisements, may be reproduced in whole or in part without the express written permission of the publisher. The Millbury-Sutton Chronicle accepts unsolicited manuscripts, letters, and photographs, but does not assume responsibility for their damage or loss. Return postage must be included for items to be returned.

THE DEADLINE FOR ALL SUBMISSIONS IS NOON ON SATURDAY OF THE WEEK PRIOR TO PUBLICATION.

We The People...

Appeal for Support

To the Editor:

We are launching our annual appeal for financial support amid an uncertain, stormy and difficult environment brought about by the continuing and increasing demand for health care services in a shrinking economy.

A glance at conditions in our state alone points out the giant gap between the patient recuperating at home and the threat of being denied health care as we have come to know it. There should be no doubt Massachusetts is unable to continue funding its previous pace of health care. Signs along the way clearly indicate our state's revitalized economy will take on a different color and form when it finally begins functioning again.

Your District Nursing Society has been struggling mightily this past year to maintain previous levels of commitment amid the increasing number of patients for which it has responsibility. It has, by means of keeping an extremely close watch, arrived at a level of disciplined behavior which appears to be making the difference between being in or out of the business in which it has been a leader for 78 years.

This upcoming year is certain to bring a further crippling economic environment in which the District Nursing Society must operate.

Because each week serves to spawn new and stronger challenges, we must raise $50,000 to defray operating costs and assist those unable to pay for adequate care. Where possible, we ask you to double your past giving. Of course, no mater what your fight, the District Nursing Society sincerely appreciates your participation in this fund effort.

Be aware that the Society is extremely proud of the reputation it has earned in its field and works diligently to remain in the forefront of quality of service to its clients in Central Massachusetts.

You will not be sorry you helped us now to service the year ahead.

Jane Jung
President, Board of Directors
District Nursing Society

Calls for Clean Sweep of Beacon Hill

To the Editor:

In the Wednesday (December 6, 1989) edition of the **Worcester Telegram & Gazette**, I read where Senator John Houston wants to propose reducing the cost of Medicaid by $170-200 million, but then he says that he will recommend an additional $400 million to go to elder services from new and existing taxes. Typical liberal spend-tax-spend mathematics. It sounds a lot like the so-called auto insurance reform that he pushed in 1988. Lower premiums at the expense of higher deductions and lower coverage. How many of you have seen your premiums go down this year?

What needs to be done in Massachusetts is not what Mr. Houston proposes with Medicaid, but rather we need a clean sweep of Beacon Hill to include the defeat of Senator Houston in November 1990. In typical liberal fashion, he is hiding behind the unfortunate, in this case the elderly, for his role in the deception and cover up of the fiscal mess in this state. In 1988 he repeatedly claimed that there was no financial problem in Massachusetts because we had a high bond rating. What has happened since the election; a 15% increase in the state income tax, an increase in fees and fines, a 1990 budget deficit in the $1 billion range and a bond rating that is the lowest in the country.

Mr. Houston said what he said because Michael Dukakis was running for President. Either Mr. Houston did not know what was happening to the state or he did know and did not tell us. The voters of his district must ask him what he knew and when he knew it. For the last five years that John Houston has been on Beacon Hill, I have never heard him once say that there was fat in the medicaid budget. Now he comes out saying cuts can be made. Who is he kidding. Where has the so-called rules reformer been?

Jeffrey Dolan
Worcester

Calendar

FRIDAY, JANUARY 5

MILLBURY - The annual meeting and installation of officers of the Millbury-Sutton Council, Churchwomen United will be held at 1 p.m. in the vestry of the First Congregational Church in Bramanville.

SATURDAY, JANUARY 6

SUTTON - Registration will be held from 9 a.m. to 3 p.m. at the Town Hall for the first Winter Recreation Program.

SUTTON - The First Congregational Church of Sutton will hold a Baked Stuffed Pork Chop Supper from 5-7 p.m. with continuous family-style servings.

TUESDAY, JANUARY 9

MILLBURY - District Nursing Blood Pressure Clinic at Asa Waters Mansion, 123 Elm Street, from 9:30-11:30 a.m.

865-0505 BILL'S Auto & Tire Center
4 Howe Ave.
Millbury, MA
Let-it-Snow SPECIALS
Dunlop
Max Trak Grip
CALL For Prices
also available:
Computerized
4 Wheel Alignment
& Wheel Balancing

NOW 20% Off Everything*
WE CARRY SOMETHING FOR EVERYONE!
All types of books for every member of the family
YANKEE BOOKSELLER
HOURS: Mon. thru Sat. 10 - 5:30 Thurs. 'til 8:30; Sun. 12 - 5:00
Jcts. Rte. 122 & 140 Grafton, MA. 839-2621
(except framing, balloons & magazines)

CUSTOM INTERIORS by CHRISTINE QUINN
839-7672 • INTERIOR DESIGNER •
210 Worcester St., Rt. 122, North Grafton
(1/2 mile beyond Wyman Gordon)
HOURS: Monday thru Friday 10-6 Saturday 10-4, Sunday 12-4
W·I·N·T·E·R·T·I·M·E S·P·E·C·T·A·C·U·L·A·R S·A·L·E
40% Off In stock Furniture
25% Off Custom Window Treatment & Cut Yardage by CAROLE fabrics
January 15 - February 22

C & S LUMBER CO.
Before You Buy — Give Us A Try
Quality Lumber & Building Materials
865-4822
865-2772
We Feature
A Complete Line of Top Quality Building Supplies for ALL Your Building or Remodelling Projects.
Top Quality Materials at low Prices and Without Hassle & Inconvenience of Larger Outlets.
FREE ESTIMATES...CASH & CARRY DISCOUNTS...
WE DELIVER
124 Main St., Millbury
OPEN MON - FRI 7:30 - 5:00 SAT 7:30 - 12:00

"A good business sign is a sign of good business"
Specializing in Quality Graphics since 1957
Leonard Mort GRAPHIC ARTS
865-3507
COMPLETE ART AND DESIGN SERVICE
DECALS
T - SHIRTS
Silk Screen Printing
11 JUNIPER DRIVE MILLBURY,MA

Millbury Selectmen's Meeting Digest

Chief Comes Prepared to Answer Board's Questions

By Edward J. Cooney

MILLBURY - Chairman Jude Cristo opened the December 19 Selectmen's meeting at 7:00 p.m.

Dump Permits

Administrative Assistant Earl Chase reported that the Board of Health has changed the fee for the renewal of commercial hauler dump permits from $100 per vehicle to $500 per business.

Cristo said he had received a few complaints about the change from small trash haulers. "I am concerned that the smaller guy with one truck could go out of business if he can't compete with bigger haulers," he said.

Bleau said he still believes that the taxpayer ends up paying more at $15 per household since households generate only 15% of the town's trash.

Lachance said he had expressed his concerns with the $15 fee to the board of health, but added, "We can't interfere. The board of health is elected. We can't tell them what to charge."

Chase noted that at an MMA conference it was reported that the Town of Millis charges $50 per sticker and $1.00 per bag.

Lachance remarked that there was no sense in "beating a dead horse." "No one has questioned the fees we ask for," he said.

The board will send a letter to the board of health expressing their concern with the $15 fee for households.

Police Business

Responding to questions raised by Lachance at previous meetings, Police Chief Ron Stokowski reported on the legal weight limit for tankers in Massachusetts. He said that tankers can carry an 80,000 lb. legal load and can carry up to 105,000 lbs. on State highways with a special permit from the State. He noted that the special permits allow them to travel only on state highways.

Stokowski said it is the state's responsibility to keep the overweight vehicles with special permits on the highways. "If the state can't provide the highway, they shouldn't issue the permits," he said. "That's where the problem is (with tankers traveling through the center of town). The permits are legal only on highways."

Lachance asked about the police department's authority over the overweight vehicles. Stokowski replied that they can tag overweight vehicles passing through town, but stressed that the State should resolve the problem by refusing to issue permits for overweight vehicles. "The Town of Millbury is made the scapegoat if the State Police and I tag them," he said. "The problem should go back to the State D.P.W."

In response to another issue raised by the board at a previous meeting, Stokowski reviewed the mileage on police cruisers and the anticipated mileage by August 30, 1990. He estimated that maintenance runs an average of 5 cents per mile on newer vehicles. For vehicles with mileage in excess of 100,000 miles, maintenance costs exceed 18 cents per mile. At 78,000 miles, the cost is between 12 cents and 13 cents per mile.

The next issue discussed by Stokowski was the number of patrolmen employed to maintain public safety in town. Board members had requested a comparison of the number of police officers in contiguous towns to Millbury's present 18 positions.

Stokowski went over figures and comparisons drawn from 1988 Uniform Crime Reports from the U.S. Department of Justice and the F.B.I.

The figures showed that for departments in 11 Massachusetts towns with an average population of 12,127, the average number of officers is 21.46.

For departments in 4 Massachusetts towns with populations +/- 500 that of Millbury's, the average number of officers is 18.25.

The combined figures for Statewide and Central Massachusetts departments in towns with an average population of 12,706 showed 22.58 as the average number of officers.

Stokowski also explained that a patrolman works 200 days of a 365 day year. He reviewed the factors that account for 165 days as non-working days which include days off, vacation days, sick days, injured on duty days, personal days, training days, bereavement days, safety meetings, and union functions.

He concluded by noting that there are presently 18 fixed positions in the Millbury Police Department, counting his own. He said it would require 26 people to staff the department on a daily basis for 365 days, based on a relief factor of 1.452. He also said it would end up costing more in overtime if cuts were made than what would be gained by cutting.

Lachance asked how many contiguous towns were on a 4-2 schedule. (Last week some board members had suggested the possibility of a 5-2 schedule.) Stokowski said he would estimate that most towns use the 4 on-2 off schedule.

"Then we are not unique," Lachance asked. "No," Stokowski replied. He also said laying off personnel would force more work hours on other staff which could generate stress factors and possible medical problems. "The purpose of a 4-2 schedule was to provide an extra relief day," he said.

Harassment

Stokowski reported that Town Planner David Hulseberg has been victimized by deliberate harassment involving an avalanche of mail.

Hulseberg told the board that since November he has been receiving unsolicited junk mail and subscriptions, up to 120 lbs., a portion of which was contained in a large box which he offered for the board's inspection.

He explained that a "Reader's Response Card" in the perpetrator's handwriting has been acquired from the publisher of one of the unsolicited magazines.

Stokowski argued that Hulseberg, being a town employee, deserves the backing and support of the board in hiring the services of a handwriting expert. The expected cost of the handwriting analysis would be $600, a portion of which would include a court appearance.

Turn to SELECTMEN on Page 4

Each Office Is Independently Owned and Operated

Century 21
KING & KING
865-0551
188 Route 146
Sutton, MA 01590

Your Neighborhood Professionals

MILLBURY - Large 9 room, 1 1/2 bath split in family neighborhood. Added sun room off kitchen, pool, deck, garage. Easy in-law conversion - only $154,000!

MILLBURY

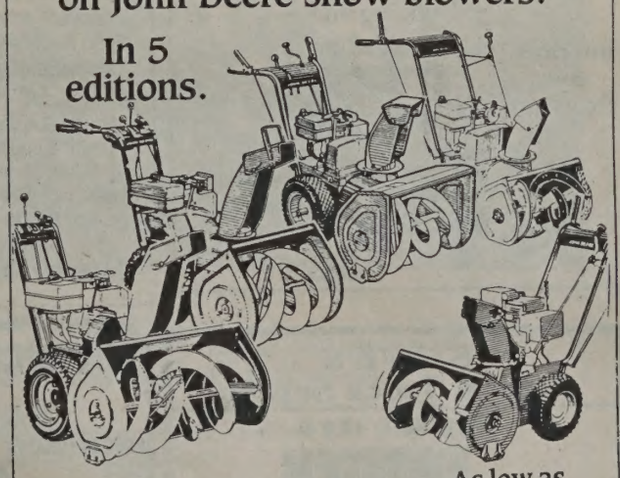
FREE MARKET ANALYSIS

Consider a Real Estate Career. Now hiring for Staff Positions.

FOR YOUR CONVENIENCE!
We are now open
Every Thursday 'til 8:00 PM.
Feel free to come in and review your coverage or discuss your present or future insurance needs.

Whitney Insurance
112 Elm Street
Millbury, MA 01527
865-4432

We have the whole story on John Deere snow blowers.
In 5 editions.



Stop in today, and you'll find whatever you need in our John Deere line:

- 3½-hp, 20-inch 520.....$629
- 5-hp, 22-inch 522 and.....$829
  24-inch 524.....$1029
- 8-hp, 26-inch 826.....$1249
- 10-hp, 32-inch 1032.....$1449

As low as $629
90 Days Same as Cash
John Deere Approval
also Welcome VISA MasterCard DISCOVER

SAFETY live with it
FREE Electric Start & Tire Chains
FREE Set-Up & Delivery

146 SUPPLY CENTER, INC.
RTE. 146, MILLBURY 865-3800

For
Home Auto Commercial Life
INSURANCE
Call RON
at
476-2101
"WHEN SERVICE COUNTS"
NOTARY PUBLIC

Ronald E. Pierpont
INDEPENDENT BROKER

The New
St. Charles Hotel
~ Presents ~
January 6
RAKKET
January 13
CROSSWINDS
January 20
FURRIES

REALTY WORLD
MLS

Susan Newcomb-Bois
Sales Person of the Month!
REALTY WORLD®—Newcomb Real Estate, Inc.
Rte 146 & McCracken Road, Millbury, MA 01527
Bus: (508) 865-1481 Res: (508) 753-1757

Lic. No. 052267
865-3880
865-4397
FULLY INSURED
Additions
Interiors and Exteriors
John Koliss
Building and Remodelling
Roofing
Decks

SELECTMEN from Page 3

Chase asked where the money would come from. Stokowski suggested that, since it was an unforseen expenditure, it be processed through the finance Committee. "The town owes it to him," he said.

Bleau agreed, saying, "Definitely."

The board approved the seeking of the expenditure of $600 from the Finance Committee on a 3-0 vote.

Donovan's Pub

At 7:35, the board suspended its regular agenda business to conduct a public hearing for an alleged violation of the liquor laws for serving a person under age. The alleged violation occurred on Friday, September 29, 1989 at 9:30 p.m. at Donovan's Pub on Elm Street.

Cristo read the charge and swore in those present to testify: Officer William Wilkinson, and Daniel and Andrew Donovan, owners of the pub.

Wilkinson reported that he was on routine patrol when he was notified by Officer Kevin Woods who said he saw the subject, Robert Johnson, age 20, enter the pub with two others and sit at a table.

Wilkinson said Johnson was observed at the table consuming a mixed drink. "When he (Johnson) noticed me," Wilkinson said, "he pushed the drink away." According to Wilkinson, Johnson was unsteady and had slurred speech and glassy eyes. When asked to produce an I.D., Wilkinson said Johnson replied that he didn't have one.

According to Wilkinson, in a conversation with the bartender who served Johnson, a Mr. Smith, he (Smith) indicated that he did not ask Johnson for an I.D.

Wilkinson said he took custody of the drink and arrested Johnson. Lab tests conducted at the UMass lab indicated a 7.7 ethyl alcohol level. Wilkinson said Johnson pleaded guilty in court, and was fined $300 with a $75 surcharge.

Cristo asked Donovan if Smith was still working for him. Donovan replied that he was not. Cristo then asked if this was the first offense for the pub. Donovan replied that it was as far as he knew.

Earl Chase then explained that the usual penalty for a 1st offense is a suspension, which the board can stay if there are no future violations. "If there is a future violation," he said, "the 1st violation is brought back."

Donnelly moved for a one day suspension to be suspended until another offense. Bleau seconded the motion and the vote was 3-0 in favor.

Cristo concluded the hearing by telling the Donovans that any problems involving minors will bring a suspension that will be longer than a day.

Commercial Loading Zone

Bleau asked the board to consider a request from Millbury Towne Florist for a commercial loading zone sign for a space in the parking area near their store on South Main Street. He also suggested that the board consider eliminating the old T&G loading zone on Elm Street.

The board voted for both on a 5-0 vote.

Transfer Station

Chase reported that Town Counsel has indicated that DeGaetano Inc., a subcontractor who performed work at the Transfer Station, has filed a suit in Worcester Court which would prevent the town from disbursing funds to anyone, including the contractor, Mulholland. "It would tie things up considerably," he said.

Chase also said that town counsel advises the town not to occupy the building since it would imply that they had accepted it.

Old Business

Chase said that funds for the downtown parking grant are being withheld until the fiscal problems at the state level are clarified. Funding for the Dorothy Pond Restoration Project is also on hold.

Chase reported that the HVAC (heating/ventilating/air conditioning) system has been completely installed at the town hall. He said that a transformer that was not wired will be fixed.

Chase said that lighting at one end of the old Center School is adequate since it has a 150 watt sodium vapor lamp. The two lamps in the front are each 70 watt sodium vapor lamps.

In concluding old business agenda items, Chase said he is devising a questionnaire to accumulate more information for a classification plan for part time workers.

Housing Partnership

At 8:00 p.m., the board met with Housing Partnership Chairman James Fitzpatrick to update the board on future projects the Partnership may become involved in for affordable housing.

Fitzpatrick said that a $5,000 grant the Partnership received was being used to identify and survey town-own land that might be appropriate for affordable housing. He also indicated that an article will be needed for town meeting to allow any parcel identified for use to be taken for development. He said the Partnership is considering building one single family home for an eligible person at an affordable price.

Fitzpatrick explained that seven parcels were being considered but said one was dropped as it was considered wetland and not a good parcel. He suggested that if town meeting approves land taking of one of the appropriate town owned parcels, proposals for building a single family home would be invited from builders. "If constructed, a lottery or drawing would be used to choose a pre-qualified person who would agree to certain conditions," he said.

Fitzpatrick also said he was looking for the board to guide and assist the Partnership in securing a suggested budget of $2275. He noted that the partnership would be looking for voluntary assistance from a local attorney experienced in real estate. Cristo noted that town counsel would be capable of giving assistance.

Fitzpatrick was asked to meet with Earl Chase prior to going before the Finance Committee.

Impact of One-Day Closing

At 8:15, the board met with Personnel Board Chairman Craig Coppola to discuss the impact of a one day closing of the town hall. "What can we do or not do?" Cristo asked.

Turn to SELECTMEN on Page 5

STEVE'S
Auto & Truck Supply
FOR ALL YOUR
WINTER CAR CARE
NEEDS
Using standard drygas can harm your fuel injection system!
We Now Carry
ISOPROPYL Gas Line Anti-Freeze
Especially for Fuel Injection Systems
Trust Us, It WILL SNOW!!!
We Carry Anco Winter Wiper Blades that prevent ice & snow build-up.
31 River Street, Millbury
865-9936
Hours:
Mon-Fri 8 a.m.- 6 p.m
Sat 8 a.m. - 1 p.m
Steve Rodominick, Prop.
Bob Sjoberg, Mgr.

ADVANCED PEST CONTROL
(25 years experience)
Serving Worcester and Worcester County
FREE ESTIMATES
SAFE
EFFECTIVE
FULLY INSURED
RESIDENTIAL AND COMMERCIAL
MEMBER NATIONAL PEST CONTROL ASSOCIATION

Worc. 754-2447
Millbury 865-6060

116 YEARS OF SERVICE
Mulhane
Home for Funerals
45 Main Street
Millbury, Massachusetts
865-2560

CLEANING
Fresh and Brite
By The Professionals
•FLOORS •WALLS •CEILINGS •CARPETS
•UPHOLSTERY •DRAPES (On Location)
INSURANCE SPECIALISTS
•SMOKE •WATER •ODOR
"Do It Right...Call STAR-BRITE
EMERGENCY SERVICE
STAR-BRITE
RESIDENTIAL COMMERCIAL
839-7110 GRAFTON

Energy Management Consultants
Burglar Alarms 24 Hour Service
R&M
ELECTRICAL CONTRACTOR

Residential Commercial Industrial
Tel. 842-8548
Shrewsbury, Mass.

SELECTMEN from Page 4

Coppola said that staggering the schedule or the work week would be a good idea, but he was not sure it would be a great idea in a business sense to close one day.

When Lachance said that the one day closing would conserve heat and utility costs, Chase noted that salaried employees would still be working. Lachance remarked that that was not his idea of a shut down.

Coppola suggested longer work hours on the other four days. He also said that the work schedule could be altered with enough advance notice. He suggested a pool of clerical resources could be used if hours or work schedules were reduced. Cristo asked if people could be shifted from department to department. Coppola said they could.

Lachance again said he envisioned a one day shut down with no department heads working during the fiscal crisis period. "I don't want to see us (state) borrowing more money from the Japanese."

Chase said that a four day week could result in a savings of $76,000 in salaries for a year.

Cristo then asked if a memo was sent to all departments requesting a hiring freeze. Chase said it was done quite some time go.

"Yes," Donnelly remarked, "and the school committee hired two people after that notice. They are the only ones that did it."

Stowe Road

Lachance asked if the Safety Officer has been heard from concerning the speed limit posting of Stowe Road.

"Not yet," Chase replied. "You can post it at 30 m.p.h."

"I'll move that," Lachance said.

Donnelly noted that the board has already asked the Safety Officer to look at it.

"Can't we address a problem without someone else?" Lachance asked. Chase explained that a speed zone study is a lengthy process.

The board voted 3-2 to post the 30 m.p.h. speed limit on Stowe Road with a review by the Safety Officer. Voting against the motion were Donnelly and Cristo.

Charter Study Committee

Bleau informed the board that the Charter Study Committee has made its preliminary report on its study. He noted that the report would be inserted in the *Millbury-Sutton Chronicle*.

Bleau said a discussion of the Charter with local town authorities will be held on January 8th with a public hearing to be held on January 18.

North Main Street Driveway

Lachance questioned the use of black top to replace a portion of a sidewalk for a driveway entrance on North Main Street. "I hope that's only temporary," he said, noting that it should be cement. Cristo concurred and asked Chase to check on it. He was also asked to check on the granite curbing that was removed.

Mail Call

A letter was received from the Worcester County Retirement Board indicating the approval for an ordinary disability retirement for Police Officer Fred Vulter.

A letter was received from the Board of Health suggesting a maintenance agreement under one contract for all typewriter maintenance for the town. Chase said he would follow up on the suggestion.

Lachance noted that there could be considerable cost savings over time if all departments are under one contract.

Mail call concluded with a letter from Richard E. Mulholland, President of Mulholland Construction Co. of Warwick, Rhode Island, contractors for the transfer station which is still not in operation.

According to the letter, the total amount due Mulholland from the Town is $61,053.73. Enclosed with the letter was a list of suppliers and subcontractors who are owed a total of $58,947.43 from Mulholland.

Mulholland requested that the town "issue joint checks to these vendors from the amount the Town owes us so that we can consider this project closed. It would also be appreciated if the balance remaining of $2,106.30 be paid us as soon as possible."

Legislators Meet with Board

Senator John Houston and Representative Paul Kollios were present at the board's invitation to discuss the issue of the Rte. 146 bridge and the impact of the State's fiscal crisis on Millbury.

According to Kollios, because of the board's written concern over the Rte. 146 bridge, bridge engineers from the State D.P.W. are studying the possibility of granting waivers for any vehicle to pass over the bridge. He said they are in the process of completing a traffic count and gathering data and traffic information.

Lachance said that the state recently rehabilitated the bridge knowing that 80,000 lbs., or approximately 36 tons, is the limit on State highways. He asked Kollios why they were issuing special permits when they knew the limitations, thus forcing overweight vehicles to travel through the downtown area.

Kollios replied that he didn't know why.

Lachance noted that Chief Stokowski indicated that the State has issued special permits up to 104,000 lbs., or approximately 46 tons, for state highways. "Elm and Main Street are not state highways," he said. "Legally we could tag them. Whether the Chief chooses to go that way is a question. I would pursue it."

Cristo remarked that Stokowski indicated the problem was state-wide and suggested that the state not give out the special permits.

"You could do that," Kollios replied, adding that it wouldn't solve the problem. He also said that the tankers would have to go somewhere. "We have to wait for traffic information. It looks positive," he said.

Lachance then raised the issue of the price of oil. He noted that on November 22 he bought 150 gallons of oil for $118.50, or 79 cents a gallon. Then on December 9, he paid 83.9 cents and the following week $1.035 per gallon. "That's a 30% increase from November 22nd," he said. "I am asking you as a duly elected official to have the Attorney General find out why we are being gouged. It's ridiculous."

Kollios replied that he has discussed the issue with other legislators. "We are seeking a course of action," he said, "possibly through the Attorney General's Consumer Affairs Division."

The discussion then moved on to matters pertaining to the fiscal crisis at the state level and its impact on local communities.

Kollios suggested that communities pursue and follow three possible local avenues such as level funding, a 5% cut in budgets or a 10% cut as a worse case scenario. He also passed out an analysis of Cherry Sheet aid to Millbury.

Kollios explained that prior to Proposition 2 1/2, state aid amounted to only 5-6% of the state budget for local aid but over the last 8 years it has risen to 30%. He said the state budget is developed differently than local budgets as most revenue comes from corporate taxes, state taxes and income taxes. "If the economy stops on a flat track, we will need additional cuts," he said. "If the economy doesn't surge upward, we will be facing tough times."

Houston, who arrived later in the meeting, said that the legislature was considering a measure to have state employees pay a percentage of their health insurance costs.

He went on to suggest that there has to be a rethinking of strategy on cuts and revenues. "My own view is do the cut side. Maybe we should have done it sooner. Do things to reduce your costs this fiscal year. There has been poor fiscal leadership this year. We haven't balanced our own budget. Local aid is in jeopardy. We need to give you a new strategy."

"There has to be a common ground to get state and local governments stabilized," Houston said. "There has to be a stop to finger pointing. There's enough blame to go around."

EQUAL HOUSING LENDER

FDIC

Now this is what you call teamwork.

Good teamwork gets things done.

And there's no better example of it than an independent community bank working hand-in-hand with local people, businesses and communities.

As a locally owned and operated bank, our aim is to keep the economy in this area as strong as possible.

To do that, we offer competitive interest rates to attract your deposits.

And then — because we're free of outside control — we invest your deposits locally to help you, your neighbors and your communities.

It's teamwork.

Local teamwork.

The kind that benefits all of us in countless ways.

MNB MILLBURY NATIONAL BANK

18 Main St. Millbury, MA

865-9521

Nutrena

T. J. Hindley is For The Birds... and Horses and Dogs... and Rabbits... and Much More....

Come in and see our assortment of Bird Feeders, Tack and a variety of items !

Sing & Soar Wild Bird Seed.

The energy birds need, the taste they come back for.

Also:

•Horse Feed •Cat Food
•Dog Food •Bird Seed

Stop in and see Steve for Your Feed & Supply Needs!

T. J. Hindley

269 West Main St.
West Millbury, MA
865-2252

Authorized dealer Nutrena Feeds
They've worked for three generations

SUBSCRIBE NOW!!!

SUBSCRIBE NOW TO THE MILLBURY SUTTON-CHRONICLE !!! SUBSCRIPTION RATE $6.00 PER YEAR. PLEASE FILL OUT THE INFORMATION BELOW AND MAIL WITH YOUR CHECK FOR $6.00 TO: THE MILLBURY SUTTON CHRONICLE, 117 ELM STREET, MILLBURY, MA 01527

NAME _____

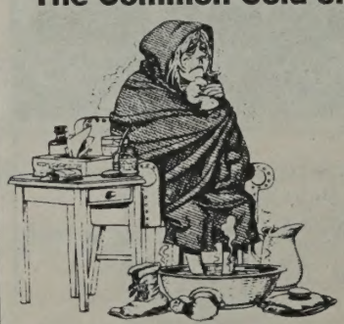
STREET OR P.O. # _____

_____

TOWN STATE ZIP CODE

Les Miserables!!!

The Common Cold or Flu



When you need over-the-counter medication or a prescription filled, Come To

SUTTON SQUARE PHARMACY

for prompt, courteous service dispensed by professionals who will advise you how to get the fastest and safest relief.

For Faster service, call ahead or have your physician call in your prescription.

SUTTON SQUARE PHARMACY

Sutton Square Plaza Rt. 146 & Boston Rd. Sutton, MA

The Massachusetts Profile, Expansion, Demise, Analysis

By Representative Paul Kollios

What happened? "How can we be in such a mess when just a short time ago we had it so good?" This is the frustration expressed by so many and felt by all, including those in government. I don't believe there is a single, simplistic answer and I think to make some sense of it all we need to examine some of the events of the past and the developments to the present. In order to do this, this newspaper has graciously agreed to allow me to present what I think were the prevailing ingredients in the growth and fall of Massachusetts Government during the past ten years.

I. The Good Times - Growth and Expansion

As many of you may remember, the 70's were not such good times economically for Massachusetts. Nationally, personal income grew by 50% during that decade, but in Massachusetts it grew by only 30%, putting us 47th among the 50 states in income growth.

Things started changing with the new decade though, and from 1980 to 1987 our per capita income grew faster than in any other state. The real increase in per capita income was so strong that our rank soared to 3rd highest in the nation.

What made the difference? According to a number of economists from such organizations as the Federal Reserve Bank of Boston, the Massachusetts Taxpayers Foundation and several banks, a number of factors were at work. Some of the most important were increased investment by business into computers, which helped the state's "high-tech" industry, lower energy costs and increased defense spending.

The state sought to enhance this economic growth with incentives in industrial and educational grants, and although the state was undergoing the often disruptive shift from a manufacturing to a computer and service-oriented economy, the net results were extremely successful.

For state revenues this meant that there were more Massachusetts workers with some of the highest incomes in the country. Revenue for the state, made up mostly of the three largest taxes (sales, corporation profits and personal income) grew each year by as much as 8%, 10% and 12% over the preceding year.

As we made the shift from a manufacturing to service economy, the importance of a strong public system of higher education became clear to the business community and others. The legislature supported expansion in the higher education budget from under $300 million in 1981 to about $650 million in 1988. Scholarship assistance grew in that period from $15 million to $85 million, enabling many more Massachusetts youngsters to attend college than ever before.

The crisis in solid waste disposal and hazardous waste contamination of water supplies demanded additional funding and an increase in the number of engineers and inspectors.

Higher rates of crime and tougher sentencing of criminals impacted our courts and correctional facilities, raising prison costs faster than any other department in our budget.

Growing demands in human services resulted in our developing a Home Care program for the elderly which was the model of the nation, enabling the growing senior population to remain in their homes longer rather than go into a nursing home.

A long history of inadequate care and treatment for mentally ill and mentally retarded people forced the state to make improvements, in some cases decreed by federal courts. This raised costs to the point where one in four state employees now works in these two departments.

We passed the Right to Know Law for workers to be aware of hazardous substances in the workplace and the new Workers Compensation Law, both of which required additional inspectors.

Child abuse was on the rise with incidents being acknowledged right within family day care centers, so the public demanded and got additional licensors and inspectors. And the ever-rising growth in long-term care for the elderly and the disabled was reaching a point, not yet known to all in the legislature, which would drastically stretch our financial resources through medicaid.

Finally, state government was experiencing tremendous growth in its pension and health insurance costs, debt service and local aid to cities and towns, which grew from $1.3 billion in 1981 to over $3.3 billion in 1989.

II. A Demise Brewing

Loss of Revenues: Tax Reductions and Reduced Federal Aid

The expansion and growth throughout the early and mid-80's certainly symbolized the mood of the times. In fact, it was during this prosperity that we reduced the business unemployment insurance tax saving businesses almost $200 million a year, and made slight reductions in some bank taxes. The state also raised the no-tax status so that 315,000 additional households - of elderly, students, and low-income earners who made less than $12,000 a couple and $8,000 a person - paid no state income tax. And finally, the promised repeal of the income tax surcharge came to pass. All this reduced state revenue by over $700 million.

At the same time, the federal government cut its local programs and assistance. Federal aid to schools was lowered substantially. Fuel assistance reductions were picked up by the state. The federal Revenue-Sharing program was phased out, stopping the assistance of about a quarter of a million dollars a year to towns like Auburn, Millbury and Oxford. And, housing funds dropped drastically, while Massachusetts needed, and was providing, additional housing units.

Presidential Politics

The growing government base to which I referred, was made larger by those heavy-cost factors in government, mentioned earlier. Things like Medicaid; pension costs of retirees; health insurance of state employees; and the debt cost for new elderly housing, state college buildings, prisons, and health facilities were driving the state budget to a near uncontrollable level.

At the very least, this financial albatross was not being properly addressed and managed, cut in part to the looming presidential campaign. Additionally, we in the legislature were not grappling with the situation and were not properly alerted to the impending fiscal turn-about. A real economic downtown was occurring because of changes in the same factors which fueled the economic boom. Business was less able to re-invest capital, energy costs were again on the rise and defense spending in the Northeast was diminishing.

We see throughout the 80's revenues and spending were on the rise. The demands were there for additional state expenditures, but the preparedness for possible economic leveling was not forthcoming.

We will now look at some of the components of our state budget to learn why and how much they increased during the 80's. Representative Frank Hynes of Marshfield provided me with his excellent analysis, which I have updated.

Turn to KOLLIOS on Page 16

JAMES M. DANKO, D.M.D.
Specialist in Child & Adult Orthodontics
FOR THE SMILE OF HEALTH
Day, Evening and Saturday Hours

839-6068
210 Worcester Street
Grafton

753-8339
713 Pleasant Street
(at Newton Square)
Worcester

Member: American Association of Orthodontists

LORRAINE KONISKY
REAL ESTATE
More than just a Realtor!
Here's one testimonial:
"You were really a friend rather than just a broker....I will always be thankful to you for helping me find my new home."
For Free Market Analysis
CALL 865-1234

Science Center Schedules Classes

WORCESTER - The following educational programs have been scheduled in January by the New England Science Center (NESC), 22 Harrington Way. For more information or to make reservations, call 791-9211.

WINTER SURVIVAL, January 16, 3:30-5:30, Ages 6-8: students will take a close look at the way birds, mammals, reptiles and amphibians have developed so they can survive the cold weather in northern climes. Hibernation, migration and color changes are some of the topics that will be covered in this class. Limit 15. Members pay $14; non-member, $16.

WINTER SKIES, January 16, 3:30-5:30, ages 4-6: the games and activities in this program are designed to provide an interesting introduction to the stars and planets. Children will participate in star-stories and create their own constellations. Limit 15. Members, $14; non-members, $16.

SOLSTICE DAYS, January 17, 4-6 p.m., ages 7-9: games and activities will introduce children to what's in the winter sky. The star projector in the NESC Alden Omnisphere will also allow them to practice locating winter constellations. Limit 15. Members, $14; non-members, $16.

SCIENCE CLUB, January 17, 3:30-5:00, ages 6-8: the first of four classes for first or second graders (the other classes are scheduled for January 31, and February 14 and 28), this series will give students hands-on experiences in the physical and natural sciences as they venture into the visible and invisible world around them. Limit 15. Cost for the four-class series is $40 for members and $50 for non-members.

ONE WORLD, January 17, 3:30-5:30, ages 7-9: students in this class will take a look at how our actions impact on the world's environment. For example, they will consider how the destruction of the Brazilian rain forests affect someone living in central Massachusetts or how a broken refrigerator in Worcester can affect someone living in New Zealand. Demonstrations and hands-on activities introduce students to the environmental issues facing the world we all share. Limit 15. Members, $14; non-members, $16.

Homestead Protection Extended to $200,000

WEYMOUTH - Senator William B. Golden (D-Weymouth) recently announced at an annual statehouse conference of Silver Haired Legislators that Governor Dukakis has signed into law a bill which would extend the limit of homestead protection from $150,000 to $200,000. Golden filed the legislation at the request of the Silver Haired Legislature.

"We owe much to our senior citizens," Golden said. "They deserve to live secure in their homes and free from the fear that they can lose their homestead, their independence and their dignity."

The Homestead Protection Act provides protection for the homes of senior citizens over the age of 65 as well as to the mentally or physically disabled. Massachusetts was the second state in the nation to provide homestead protection for older and disabled people.

The homestead exemption does not apply to federal, state and local taxes or to first and second mortgages held by financial institutions. In order to be protected by the legislation, citizens must apply for homestead protection prior to incurring the debts.

The Declaration of Homestead must be filed with the County Registry of Deeds. The application requires a legal description of the property as contained in the deed and must be notarized. A filing fee is required. The customary registration fee for the homestead protection is $10 for deeded property and $20 for registered land.

Golden filed the original Homestead Protection Act which was proposed by Louis A. Patterson on behalf of the Silver Haired Legislature.

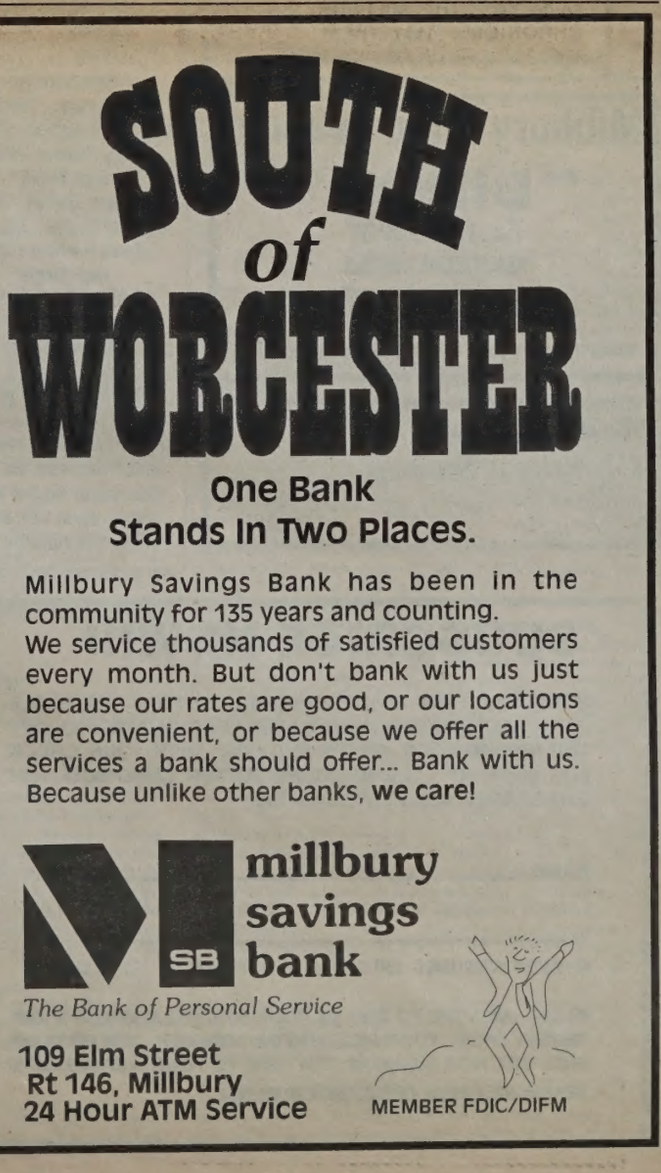
Sutton Towne Soccer Association

SUTTON - The Sutton Towne Soccer Association will hold late registration for the Spring 1990 soccer season at the Sutton Town Hall on Saturday, January 6, between noon and 3 p.m. The registration fee for the Spring season for upper level players (birth years between 1976 and 1981) is $18 for one player, $32 for two players, and $45 for three players in the same family. PeeWee registration for players born after 1981 is $12 each.

All upper level players must have two school-size pictures available for league registration purposes. New players to the STSA for the Spring season who were born before 1982 must bring a copy of their birth certificate that may be retained by the STSA for league registration purposes. Also, all players must provide their social security number for Massachusetts Youth Soccer Association (MYSA) registration purposes. The STSA is affiliated with and recognized by MYSA as providing a youth soccer program for Sutton youth.

Over 250 Sutton youth are already registered for the Spring season and more players are expected. Some teams are full but there are some available roster positions open for late registrants. Adult volunteers also are needed to assist in coaching and "behind the scenes" organizational activities. Your valuable help can make a difference by insuring that Sutton youth have a great soccer year in 1990.

The primary objective of the Sutton Towne Soccer Association is to provide an equal opportunity for ALL Sutton youth to play and enjoy soccer. Emphasis is placed on team play, sportsmanship and skill development, with all team members given as much time on the playing field as possible. The STSA plays most of its home games in Sutton on the High School fields or at the West Sutton Baptist Church. Every Sutton resident is welcome to come and watch Sutton Youth play and enjoy soccer. Questions or requests for additional information can be directed to the Registrar, David Strieby, at 865-6682 or the STSA President, Jack Connor at 865-6470.


SOUTH
of
WORCESTER
One Bank
Stands In Two Places.
Millbury Savings Bank has been in the community for 135 years and counting.
We service thousands of satisfied customers every month. But don't bank with us just because our rates are good, or our locations are convenient, or because we offer all the services a bank should offer... Bank with us. Because unlike other banks, we care!
SB
millbury savings bank
The Bank of Personal Service
109 Elm Street
Rt 146, Millbury
24 Hour ATM Service
MEMBER FDIC/DIFM

TRIPPI'S
TAILORS and DRY CLEANERS
Make Us Your 1 STOP CLEANER
PROFESSIONAL TAILORING
• New Linings • Dressmaking
• Fur Remodeling • Narrow Lapels
• Complete Leather Alterations and Repair
798-2075
Southwest Plaza
545 Southwest Cutoff, Worcester
(Behind Papa Gino's)

Dr. David Matson
Dr. William Bryan
Family Dentistry
116 Main Street
Millbury
OPEN WEEKDAYS
EVENINGS & SATURDAYS
Member - Central Mass. Health Care
- Senior Citizens Discount -
865-2622
Mastercard - Visa - All Major Insurances

MEAT RAFFLE
sponsored By
The Millbury Lions Club
EVERY SATURDAY 2-5 PM
Pork Roast - Beef - Chicken - Strips of Beef
Strips of Pork - Sausages and More
at the St. Charles Hotel
126 West Main Street
Early Bird Specials from 1:30-2:00 p.m. Free Tickets

Millbury Little League
~BINGO~
Every Sunday
MAXIMUM PRIZES
Our Lady of the Assumption
16 Waters St., Millbury
Doors Open at 4 p.m. Games start at 6:00 p.m.

Madd Hatter
Chimney Sweep
116 Main St.
Millbury, MA
865-1675
CHIMNEY RELINING
MASONRY REPAIRS
FREE SAFETY INSPECTION
ACCESSORIES
INSURED

Winter Recreation Program in Sutton

SUTTON - Registration will be held on Saturday, January 6, from 9 a.m. to 3 p.m. at the Town Hall for the first Winter Recreation Program. The program is sponsored by the Sutton Recreation Commission, and is for residents only.

The program will consist of adult aerobics (beginner and advanced), adult co-ed volleyball, adult instructional tennis, men's basketball, boys and girls basketball, youth instructional soccer, and youth instructional baseball and theory.

A soccer referee course for certification is also being planned. The course will be open to both residents and non-residents.

The winter program will be held on Saturdays in two of the school gymnasiums beginning January 13 and ending March 31.

Registration forms are available in the Selectmen's office at the town hall or by calling the Recreation Commission at 865-5078.

The Commission has appointed Rod McLeod of Sutton to be Director of the Winter Recreation Program.

Three-Way Tie for First Place

Ann Coons rolled the High Triple, a 304 with strings of 93-115-96. Second High was shared by Becky Rushton and Cele Hartigan, a 295. Becky rolled strings of 97-98-100; Cele, 93-83-119. Gail Higginbottom rolled Third High, a 292, with strings of 112-97-83. Cele Hartigan rolled the High Single, a 119.

Ten rolled "100 and over:" Cele Hartigan, 119; Ann Coons, 115; Gail Higginbottom, 112; Bobbee Bernard, 109; Pat Gaspar, 107; Marge McArdle, 105; Charlotte Gabree, 103; Kathy Marble, 101; Bridget Grenier, 100; and Becky Rushton, 100.

Team Standings	Won	Lost
High Rollers	6	2
Wiseguys	6	2
M*A*S*H	6	2
Different Strokes	2	6
Dynasty	2	6
Cheers	2	6

High Average
Pat Gaspar - 104.2
Charlotte Gabree - 97.0
Becky Rushton - 96.3

High Triple
Charlotte Gabree - 355
Pat Gaspar - 342
Becky Rushton - 325

High Single
Charlotte Gabree - 143
Pat Gaspar - 135
Irma Healy - 126

Top 15 Bowlers
Pat Gaspar - 104.2
Charlotte Gabree - 97.0
Becky Rushton - 96.3
Gail Higginbottom - 95.9
Ann Coons - 94.7
Kathy Marble - 93.1
Mary Jo Boire - 91.2
Marge McArdle - 91.1
Ann Kach - 90.8
Debby Boire - 90.6

Kollios Resolution Adopted

BOSTON - Representative Paul Kollios (D-Millbury) recently filed a resolution adopted by the House which requests the Secretary of Administration and Finance to do the following:

- File a report with the clerks of the House and Senate listing the number of state employees terminated from state government since July 1, 1988.
- List those individuals who have retired or been reassigned.
- List the job titles, salaries and last date of employment of those terminated.

"This report is important to verify if employees are being terminated or reassigned," Kollios said.

Kollios also filed a resolution calling for the consolidation of the Legislative Service and Research Bureaus or the elimination of one or the other by the House-Senate Conference Committee.

Benefit Sleigh Rally at Waters Farm

SUTTON - On January 28, an old fashion New England sleigh rally will be held at the Waters Farm in West Sutton. Horsemen throughout the region will be exhibiting their horses, ponies, and mules hitched to antique and reproduction sleighs. There will also be a special class for those who wish to display the sleighs that decorate their front yards, and children are encouraged to enter the decorated sled contest.

There will be free sleigh rides for all throughout the day, a bonfire to keep your toes warm, and lots of hot food and drink. Exhibitors of antique, craft and horse related items will be selling their wares by the 18th century farmhouse and educational displays will be shown in the farmhouse el. Parking accommodations will be made ringside for the handicapped and elderly. For further information, contact Joy Nydam at 865-1730 or Maura Barbato at (413) 467-9623.

Thank You...

The leaders and scouts of Troop 109 visited the Providence House and New Pine Grove Villa Nursing Home on December 21 to distribute mugs of candy and cookies to the elderly.

The troop would like to give a special thanks to Eaton Farm Products of Sutton for donating the candy and to Linda Johnson for baking over 1,000 dietetic cookies.

The troop would also like to wish everyone a Happy and Healthy New Year!

1990 Sutton Youth Baseball Registration

SUTTON - The Sutton Youth Baseball league will hold only one sign-up for the upcoming 1990 season: January 13, 10 a.m. to 2 p.m. at the Sutton Town Hall.

All boys born between August 1, 1974 and March 1, 1985 and girls born between August 1, 1975 and March 1, 1985, are invited to sign up. This year, the league plans on four tee ball teams, six minor league teams, five major league teams, two senior league teams, and two girls softball divisions. The younger softball division will be instructional, and the older division will be more competitive.

Registration fees are as follows: Tee Ball, $15.00; Minor/Softball League, $20.00; Major League, $20.00; Senior League, $20.00. The family maximum is now set at $50.00.

For more information, call Mike Morin at 865-4680 or Dave Zimage at 865-5023.

SUBSCRIBE NOW!!!

SUBSCRIBE NOW TO THE MILLBURY SUTTON-CHRONICLE !!! SUBSCRIPTION RATE $6.00 PER YEAR. PLEASE FILL OUT THE INFORMATION BELOW AND MAIL WITH YOUR CHECK FOR $6.00 TO: THE MILLBURY SUTTON CHRONICLE, 117 ELM STREET, MILLBURY, MA 01527

NAME _____

STREET ADDRESS OR P.O. # TOWN ZIP CODE

PLEASE BE SURE TO GIVE US YOUR MAILING ADDRESS IF DIFFERENT FROM YOUR RESIDENTIAL ADDRESS. THE POST OFFICE WILL NOT FORWARD THE MAIL TO YOUR RESIDENCE IF YOU HAVE A POST OFFICE BOX NUMBER.

832-9808
COUNTRY CLOSET
Gift Shop
Now that the Christmas Rush is over,
It's Time to Treat Yourself to:
·CURIO SHELVES ·THERMOMETERS
·PLATE SHELVES ·RECIPE BOXES
·POT POURRI ·BUTTER CHURNS
·CANDLES ·FRAMED PICTURES
·DOLLS ·BASKETS ·SIGNS
·and MUCH, MUCH MORE...!
13 Elm Street
Auburn, MA
Open:
Mon thru Sat 10 AM - 6 PM
Wednesday 10 AM - 8 PM
Sunday 1 PM - 5 PM

Preliminary Draft - Millbury Charter

Public Hearing

- January 18, 1989, 7:30 P.M.
- Millbury High School Cafeteria
- The Commission Wants Your Views, please attend.

D R A F T
STATEMENT TO ACCOMPANY PRELIMINARY REPORT

The Millbury Charter Commission is pleased to submit for the consideration of our fellow townspeople a preliminary draft of a charter for Millbury.

Eight months ago, at the town election, the nine persons whose names appear below were elected by you to "frame a charter" for the Town of Millbury.

"Framing a charter" is a process authorized by an amendment to our state constitution which provides a method by which ordinary citizens can review in depth the way in which their local government works and to consider ways in which that government might be made more efficient, and more effective in serving the needs of the town's voters and taxpayers.

Ours was not the first charter commission in Millbury; once before, in 1972, the voters of millbury voted to create a charter commission. The recommendations made by that charter commission were not accepted by our town's voters.

We have not taken our responsibility lightly in view of this past history. During the brief time we have been in being we have met, in formal sessions, a total of twenty-nine times. We have held a formal, open public hearing to afford our fellow citizens the opportunity to make suggestions to us for things we should change, and things we should leave as they are. All town agencies have been made aware of our meetings and our activities and have been invited to meet with us to discuss their current role in town government and their future role. All of our sessions have been open and public and we have permitted, indeed we have encouraged, any one in attendance to interchange ideas and opinions with us.

We have studied the reports of the earlier charter commission in Millbury, and we have studied the reports of charter commissions from other towns in the commonwealth. We have sought to learn what others have done and how any changes they have proposed might apply to Millbury. We have consulted with personnel in the state Executive Office of Communities and Development and with representatives from neighboring towns.

The recommendations which are contained in our preliminary report will be the subject of a public hearing to be held in the Cafeteria at the Millbury High School beginning at 7:30 o'clock in the evening on January 18, 1990.

It is our hope that a large number of our fellow citizens will attend this hearing to let us know their views concerning our present proposal. We want to assure you that NOTHING contained in this present proposal is final. We are advancing now for your consideration and comment, what we belive to be a form of government and administration which will serve Millbury well into the 21st Century. BUT, if we are convinced by the sentiment expressed to us at the Public Hearing that any part or parts of this proposal do not meet with the approval of a majority of you, we will reconsider and rework all such provisions in the time available to us following the public hearing and before our final report is prepared. We do not intend to fail to adopt a charter in this second attempt to do so in Millbury.

Our final report and its recommendations will appear as a ballot question at the 1990 town election.

The proposal we are suggesting at this time consists of the following principal components:

1. The open town meeting is retained as the cornerstone of our town government structure.

2. The board of selectmen is retained in its present composition (5 members for 3 year, overlapping terms) and is given a clear mandate by the charter to act as the town's executive head, specifically made responsible for providing an overall scope and direction to town affairs by coordinating the work of all other town agencies.

3. To assist the board of selectmen in meeting its new responsibilities the charter proposes an 'upgrading' of the position of administrative assistant to the position of town manager. The town manager will be responsible for the day-to-day administration of town affairs within policy guidelines adopted by the board of selectmen.

4. Certain offices which have until now been chosen by election we propose be made appointive. While some may view this as taking away certain rights of voters after our study and reflection we do not view it in that way, but rather, as a way in which the rights of voters are enhanced. We believe that all of us as voters and taxpayers have a right to expect that the people who are performing any function for the town be the best available, and not just the most electable. Under the present system the only requirement which exists for the filling of an elected office is that the candidate be a registered voter of Millbury. For certain offices this requirement is no longer enough. We are recommending that those offices which are technical in nature and require a person filling that office to meet certain requirements of education, training or experience be filled by appointment rather than by election. Offices which are policy making by nature and which do not require specific background and other qualifications we recommend continue to be elected. It is worthy of note that this change did not originate with the members of the charter commission. Prior to our considering this change the town's auditor, and treasurer had both told us that they believed this change was necessary to assure that Millbury would be able to meet the challenges and opportunities which lie ahead.

5. We have provided an improved budget making process for the town.

6. We have provided a number of standard procedures which will apply to all multiple member boards, commissions and committees of the town.

7. We have organized and reproduced all of the information concerning our town in a single document which may readily be referred to by any town citizen.

Finally, we wish to underscore our view that nothing in this proposed charter should be construed as a reflection on the way in which any person now serving the town, whether in an elected, appointed, full-time or part-time capacity has performed those services. We are proud of all of the persons who serve in our government and recognize the significant contribution they make to our common good. It is our belief however that many of these persons are unable to perform to their full potential because of the out dated, outmoded structure within which they are required to perform. The suggestions we are making for changes we believe will enable these persons to better perform their official functions and make Millbury an even better place in which to live, to work and to raise children.

In conclusion we would repeat what was said above, please attend our public hearing and let us hear your views on our current proposal, if you like it, please tell us so, if you do not like it, please tell us that. Your participation is essential for the future of our town!

Respectfully submitted,

MILLBURY CHARTER COMMISSION

CHAIRPERSON - ROBERT H. BRAINARD	146A Grafton St.
VICE CHAIRPERSON - TERRY HAMILTON	15 Manor Rd.
CLERK - KAREN A. KENARY	4 Fontaine St.
GERALD J. BLEAU	17 Carleton Rd.
SYLVIO E. BOURDEAU	10 Leslie Ln.
FRANCIS KING	102 So. Oxford Rd.
HAROLD F. OSTROWSKI	23 Hayward Ln.
WAYNE R. SCLAR	15 Manor Rd.
ROBERT D. SULLIVAN	84 Millbury Ave.

ARTICLE 1
INCORPORATION; SHORT TITLE; POWERS

SECTION 1-1: INCORPORATION

The inhabitants of the Town of Millbury within the corporate limits as established by law shall continue to be a body corporate and politic with perpetual succession under the name "Town of Millbury".

SECTION 1-2: SHORT TITLE

This instrument shall be known and may be cited as the Millbury Home Rule Charter.

SECTION 1-3: POWERS OF THE TOWN

Subject only to express limitations on the exercise of any power or function by a municipality in the constitution or laws of the Commonwealth, it is the intent and the purpose of the voters of Millbury to secure through the adoption of this charter all of the powers it is possible to secure for a municipal government under the constitution and laws of the Commonwealth.

SECTION 1-4: DIVISION OF POWERS

The administration of all of the fiscal, prudential and municipal affairs of the town shall be vested in an executive branch headed by a board of selectmen. The legislative powers of the town shall be vested in a town meeting open to all voters.

SECTION 1-5: CONSTRUCTION

The powers of the Town of Millbury under this charter are to be construed liberally in its favor and the specific mention of any particular power is not intended to limit in any way the general powers of the Town of Millbury as stated in section 1-3.

SECTION 1-6: INTERGOVERNMENTAL RELATIONS

Subject to the applicable requirements of any provision of the constitution or statutes of the Commonwealth, the Town of Millbury may exercise any of its powers or perform any of its functions and may participate in the financing thereof, jointly or in cooperation by contract or otherwise, with any one or more states or civil divisions or agencies thereof or the United States government or any one or more agencies thereof.

SECTION 1-7: DEFINITIONS

Unless another meaning is clearly apparent from the manner in which the word is used, the following words as used in this charter shall have the following meanings:

(a) **Charter** - The word "charter" shall mean this charter and any amendments to it which may hereafter be adopted.

(b) **Days** - The word "days" shall refer to business days, not including Saturdays, Sundays and legal holidays when the time set is less than seven days; when the time set is seven days or more, every day shall be counted.

(c) **Emergency** — The word "emergency" shall mean a sudden, unexpected, unforeseen happening, occurrence, event or condition which necessitates immediate action.

(d) **general laws** — The words "general laws" (all lower case letters) shall mean laws which apply alike to all cities and towns, to all towns, or to a class of municipalities of which Millbury is a member.

(e) **General Laws** — The words "General Laws" (used with initial capital letters) shall refer to the General Laws of Massachusetts, a codification and revision of statutes enacted on December 22, 1920, and including all amendments thereto subsequently adopted.

(f) **Local Newspaper** - The words "local newspaper" shall mean a newspaper of general circulation in the town of Millbury.

(g) **Majority Vote** - The words "majority vote" shall mean a majority of those present and voting, provided that a quorum of the body is present when the vote is taken, unless a higher number is required by law.

(h) **Multiple Member Body** - The words "multiple member body" shall mean any town body consisting of two or more persons and whether styled board, commission, committee, sub-committee, or otherwise and however elected or appointed or otherwise constituted.

(i) **Quorum** - The word "quorum", unless otherwise required by law or this charter, shall mean a majority of the members of a multiple member body then in office, not including any vacancies which might then exist.

(j) **Town** - The word "town" shall mean the Town of Millbury.

(k) **Town Agency** - The words "town agency" shall mean any board, commission, committee, department, division or office of the town government.

(l) **Town Bulletin Board** - The words "town bulletin board" shall mean the bulletin board in the town hall on which official town notices are posted and those at other locations within the town which may from time to time be designated as town bulletin boards by by-law, or by vote of the board of selectmen.

(m) **Town Officer** - The words "town officer" when used without further qualification or description, shall mean a person having charge of an office or department of the town who in the exercise of the powers or duties of that position exercises some portion of the sovereign power of the town.

(n) **Voters** - The word "voters" shall mean registered voters of the town of Millbury.

ARTICLE 2
LEGISLATIVE BRANCH

SECTION 2-1: TOWN MEETING

The legislative powers of the town shall be exercised by a town meeting open to all voters.

SECTION 2-2: PRESIDING OFFICER

The moderator, elected as provided in section 3-0, shall preside at all sessions of the town meeting. Annually, at the first session of the annual town meeting, the moderator shall appoint a deputy moderator to serve as acting moderator in the event of the temporary absence or disability of the moderator. The appointment of a deputy moderator shall be subject to ratification by the town meeting. The deputy moderator shall have all of the powers of the moderator when presiding at town meeting sessions, but shall have no other powers or duties of the moderator.

The moderator, at town meetings, shall regulate the proceedings, decide all questions of order, make public declaration of all votes and may exercise such additional powers and duties as may be authorized by general law, by this charter, by by-law or by other vote of the town meeting.

SECTION 2-3: COMMITTEES

(a) **In General** - Subject to the provisions of this charter and such by-laws or other town meeting votes regarding committees as may be provided, the moderator shall appoint for fixed terms the members of such committees of the town meeting, special or standing, as may from time to time be established. In addition to such specific powers, duties and responsibilities as may be provided to a town meeting committee by the by-law or vote establishing it, each such committee when acting within the scope of its authority shall have a right to examine the pertinent records of any town agency and to consult with, at reasonable times, any town officer, employee or agent.

(b) **Finance Committee** - There shall be a finance committee the members of which shall be appointed by the moderator. The number of members, the term of office an dany other conditions of appointment or service as may be deemed necessary or desirable shall be established by by-law. The subject matter of all proposals to be submitted to a town meeting by warrant articles shall be referred to the finance committee by the board of selectmen at the earliest practicable time following their receipt by the board of selectmen. The finance committee shall report the action it recommends be taken on the articles contained in a town meeting warrant, in writing. Provisions for the format and distribution of such report shall be made by by-law. Before preparing its recommendations the finance committee shall hold one or more public hearings to permit public discussion of the subject matter of all articles contained in the warrant. The finance committee shall have such additional powers and duties as may be provided by general law or by by-law.

SECTION 2-4: ANNUAL TOWN MEETING

The annual town meeting shall be held during April, May, or June, on a date fixed by by-law.

SECTION 2-5: SPECIAL MEETINGS

Special town meetings may be held at the call of the board of selectmen at such times as they deem necessary, or desirable, in order to transact the legislative business of the town in an orderly manner. Special town meetings may also be held on the petition of two hundred or more voters, in the manner provided by general law. The town clerk shall, upon request, make available to voters forms for the calling of a special town meeting.

SECTION 2-6: WARRANTS

Every town meeting shall be called by a warrant issued by the board of selectmen which shall state the time and place at which the meeting is to convene and, by separate articles, the subject matter to be acted upon. The publication of the warrant for every town meeting shall be in accordance with a town by-law governing such matters.

SECTION 2-7: INITIATION OF WARRANT ARTICLES

(a) **Initiation** - The board of selectmen shall receive at any time petitions addressed to it which request the submission of any matter to the town meeting and which are filed by: (1) any elected town officer, (2) any multiple member body acting by a majority of its members, (3) any ten voters for a regular town meeting and any one hundred voters for a special town meeting.

(b) **Referral** - Forthwith following receipt of any petition containing a proposed warrant article the board of selectmen shall cause a copy of the proposal to be mailed to the residence of the chairperson of the finance committee, a copy to be posted on the town bulletin board and shall

cause such other distribution to be made of each such proposal as may be required by law or by by-law.

(c) **Inclusion on Warrant** - The board of selectmen shall close the warrant for the annual town meeting on the date established by by-law for such closing preceeding the date on which the town meeting is scheduled, by by-law, to convene. The board of selectmen shall not include in any such warrant the subject matter of any petition which has been received by it after said day nor shall any matter originating with it be included after said date.

Whenever a special town meeting is to be called the board of selectmen shall give notice by publication in a local newspaper of such intention and shall notify all town agencies of its intention so to do. Requirements for such notice and the time during which the warrant shall remain open for the receipt of warrant articles shall be determined by by-law.

SECTION 2-8: AVAILABILITY OF TOWN OFFICIALS AT TOWN MEETINGS

Every town officer, the chairperson of each multiple member body, the head of each department and the head of each division within the said departments shall attend all sessions of the town meeting at which warrant articles pertinent to their agency are or may be acted upon for the purpose of providing the town meeting with information pertinent to all such matters as appear in the warrant for the town meeting.

In the event any town officer, chairperson of a multiple member body, department head or division head is to be absent due to illness or other reasonable cause, such person shall designate a deputy to attend to represent the office, multiple member body, department or division. If any person designated to attend the town meeting under this section is not a voter, such person shall, notwithstanding, have a right to address the meeting for the purpose of compliance with this section.

SECTION 2-9: CLERK OF THE MEETING

The town clerk shall serve as clerk of the town meeting, give public notice of all adjourned sessions of the town meeting, record its proceedings, and perform such additional duties in connection therewith as may be provided by general law, by this charter, by by-law or by other town meeting vote.

SECTION 2-10: RULES OF PROCEDURE

The town meeting may, by by-law, establish and from time to time amend, revise or repeal rules to govern the conduct of all town meetings.

SECTION 2-11: GENERAL POWERS AND DUTIES

All powers of the town, except as otherwise provided by law or this charter, shall be vested in the town meeting. The town meeting shall provide for the exercise of all of the powers of the town and for the performance of all duties and obligations imposed upon the town for which no other provision is made in this charter, or by by-law.

ARTICLE 3
ELECTED OFFICERS

SECTION 3-1: IN GENERAL

(a) **Elective Town Offices** - The town offices to be filled by the voters shall be a board of selectmen, a school committee, a board of assessors, a town clerk, and a town moderator.

(b) **Other Offices Filled at Town Elections** - In addition to the town offices enumerated above, members of a Millbury Housing and Redevelopment Authority and such other officers or representatives to regional authorities or districts as may be established by law or by interlocal agreement may also be filled by ballot at town elections.

(c) **Eligibility** — Any voter shall be eligible to hold any elective town office, provided however, no person shall simultaneously hold more than one elected town office as defined in this section.

(d) **Town Election** - The annual election of town officers and for the determination of all questions to be referred to the voters, shall be held on such date as may from time to time be provided by by-law.

(e) **Compensation** - Elected town officers shall receive such compensation for their services as may be appropriated, annually, for such purpose.

(f) **Coordination** - Notwithstanding their election by the voters, the town officers named in this section shall be subject to the call of the board of selectmen or of the town manager, at all reasonable times, for consultation, conference and discussion on any matter relating to their respective offices.

(g) **Filling of Vacancies**

(1) **Multiple Member Body** - If there is a vacancy in a board consisting of two or more members, other than the board of selectmen, the remaining members shall forthwith give written notice of the existence of any such vacancy to the board of selectmen. After one week's notice of the date on which the vote shall be taken, the board of selectmen with the remaining members or member of such board shall fill such vacancy until the next town election by a joint vote. If such notice is not given within thirty days following the date on which said vacancy occurs the board of selectmen shall, after one week's notice, fill such vacancy without participation by the remaining members of the multiple member body.

(2)**Board of Selectmen** - If there is a failure to elect or if a vacancy occurs in the office of selectman, the remaining selectmen may call a special election to fill the vacancy and shall call such special election upon the request in writing of two hundred voters of the town.

SECTION 3-2: BOARD OF SELECTMEN

(a) **Composition, Term of Office** - There shall be a board of selectmen consisting of five members elected for terms of three years each, so arranged that the term of office of as nearly an equal number of members as is possible shall expire each year.

(b) **Powers and Duties in General** - The executive powers of the town shall be vested in the board of selectmen which shall be deemed to be the chief executive office of the town. The board of selectmen shall have all of the executive powers it is possible for a board of selectmen to have and to exercise. The board of selectmen shall serve as the chief policy making agency of the town. The board of selectmen shall be responsible for the formulation and promulgation of policy directives and guidelines to be followed by all town agencies serving under it and, in conjunction with other elected town officers and multiple member bodies to develop and promulgate policy guidelines designed to bring all town agencies into harmony. Provided however, nothing in this section shall be construed to authorize any member of the board of selectmen, nor a majority of such members, to become involved in the day-to-day administration of any town agency.

(c) **Licensing Authority** - The board of selectmen shall be a licensing board for the town and shall have a power to issue licenses as otherwise authorized by law, to make all necessary rules and regulations regarding the issuance of such licenses and to attach conditions and to impose restrictions on any such license as it may issue as it deems to be in the public interest, and to enforce all laws relating to all businesses for which it issues any license.

(d) **Appointments** - The board of selectmen shall appoint a town manager, constables, registrars of voters (but not the town clerk) and other election officers, the members of the planning board, board of appeals, conservation commission, historical commission, industrial development finance authority, personnel board, and other members of multiple member bodies the functions of which do not involve direct operating responsibilities but are primarily policy making or advisory in nature, and other individuals who are to serve as representatives of the town to the governing or advisory bodies of area, regional or district authorities.

(e) **Investigations** - The board of selectmen may make investigations and may authorize the town manager to investigate the affairs of the town and the conduct of any town agency including any doubtful claims against the town. The report of the results of such investigation shall be placed on file in the office of the board of selectmen and a report summarizing the results of such investigation shall be printed in the next annual town report.

SECTION 3-3: SCHOOL COMMITTEE

(a) **Composition, Term of Office** - There shall be a school committee consisting of five members elected for terms of three years each so arranged that the term of office of as nearly an equal number of members as is possible shall expire each year.

(b) **Powers and Duties** - The school committee shall have all of the powers and duties which are given to school committees by general laws and it shall have such additional powers and duties as may be authorized by the charter, by by-law, or by other town meeting vote. The powers of the school committee shall include, but are not intended to be limited to the following:

(i) to appoint a superintendent of the schools and all other officers and employees connected with the school, to fix their compensation and to define their duties, make rules concerning their tenure of office and to discharge them.

(ii) to make all reasonable rules and regulations consistent with law for the administration and management of the public school system and for the conduct of its own business and affairs.

SECTION 3-4: BOARD OF ASSESSORS

(a) **Composition, Term of Office** - There shall be a board of assessors consisting of three members elected for terms of three-years each, so arranged that the term of office of one member shall expire each year.

(c) **Powers and Duties** - The board of assessors shall annually make a fair cash valuation of all the estate, real and personal, subject to taxation within the town. It shall determine, based on such valuations and such sums as may be authorized to be expended by town meeting and consideration of other income and expenses of the town, annually, the rate of taxation to apply against property in the town. The board of assessors shall have such other powers and duties which are given to boards of assessors by general law, by this charter, by town by-law or by other vote of the town meeting.

SECTION 3-4: TOWN MODERATOR

(a) **Term of Office** - There shall be a town moderator elected for a term of three years.

(b) **Powers and Duties** - The town moderator shall be the presiding officer of the town meeting, as provided in section 2-2, regulate its proceedings and perform such other duties as may be provided by general law, by charter, by by-law or by other town meeting vote.

SECTION 3-5: TOWN CLERK

(a) **Term of Office** - There shall be a town clerk elected for a term of three years.

(b) **Powers and Duties** - The town clerk shall be the keeper of vital statistics for the town; the custodian of the town seal; shall administer the oath of office to all persons, elected or appointed, to any town office; shall issue such licenses and permits as are required by law to be issued by town clerks; supervise and manage the conduct of all elections and all other matters relating to elections; be the clerk of the town meeting, keep its records and in the absence of the town moderator or deputy town moderator to preside pending the election of a temporary town moderator. The town clerk shall have such other powers and duties as are given to town clerks by general law, by this charter, by by-law or by other vote of the town meeting.

SECTION 3-6: MILLBURY HOUSING and REDEVELOPMENT AUTHORITY

(a) **Composition, Term of Office** - There shall be a Housing and Redevelopment Authority which shall consist of five members serving for terms of five years each so arranged that the term of one member shall expire each year. Four of these members shall be elected by the voters and the fifth member shall be appointed by the Secretary of Communities and Development of the Commonwealth (or as may otherwise be provided by law).

(b) **Powers and Duties** - The Housing and Redevelopment Authority shall make studies of the housing needs of the community and shall provide programs to make available housing for families of low income and for elderly persons of low income. The Housing and Redevelopment Authority shall determine which areas within the town are decadent, sub-standard or blighted open areas and shall prepare plans and undertake projects for the clearance, conservation or rehabilitation of such areas. The Housing and Redevelopment Authority shall have such other powers and duties as are assigned to housing and redevelopment authorities by general law.

ARTICLE 4
TOWN MANAGER

SECTION 4-1: APPOINTMENT; QUALIFICATION; TERM

The board of selectmen shall appoint a town manager from a list prepared by a screening committee established by by-law. The board of selectmen shall appoint the town manager to serve for an indefinite term and shall fix the compensation for such person, annually, within the amount appropriated by the town. The town manager shall be appointed solely on the basis of demonstrated executive and administrative qualifications. The town manager shall be a person qualified by education, training and previous experience to perform the duties of the office. A town manager need not be a resident of the town or of the commonwealth at the time of appointment, but, unless the board of selectmen shall, by a majority of its members extend such time or waive such requirement, a residence within the Town of Millbury shall be established within twelve months following appointment. The town manager shall not have served as a member of the board of selectmen in the town government for at least twelve months prior to appointment. The town may from time to time establish, by by-law, such additional qualifications as seem necessary and appropriate.

The town manager shall devote full time to the office and shall not hold any other public office, elective or appointive, nor be actively engaged in any other business or occupation during such service, unless such action is approved in advance and in writing by the board of selectmen.

The board of selectmen shall provide for an annual review of the job performance of the town manager which shall, at least in summary form, be a public record.

SECTION 4-2: POWERS AND DUTIES

The town manager shall be the chief administrative officer of the town, directly responsible to the board of selectmen for the administration of all town affairs for which the office of town manager is given responsibility by or under this charter. The powers and duties of the town manager shall include, but are not intended to be limited to, the following:

(a) To supervise, direct and be responsible for the efficient adminstration of all functions and activities for which the office of town manager is given authority, responsibility or control by this charter, by by-law, by town meeting vote, by vote of the board of selectmen, or otherwise.

(b) To appoint, and in appropriate circumstances to remove, subject to the provisions of the civil service law and of any collective bargaining agreements as may be applicable, all department heads, officers, members of boards and commissions and employees for whom no other method of selection is provided by this charter or by by-law, except the principal assistant, or deputy, to officers and multiple member bodies elected directly by the voters of Millbury. Such appointments shall become effective on the fifteenth day following the day on which notice of the appointment is filed with the board of selectmen, unless, within that period, the board of selectmen by a vote of at least three of its members shall vote to reject such appointment, or, has sooner voted to affirm it. Copies of the notices of all such appointments shall be posted on the town bulletin board when submitted to the board of selectmen.

(c) To be entrusted with the administration of a town personnel system, including, but not limited to personnel policies and practices, rules and regulations, including provisions for an annual employee performance review, personnel by-law and collective bargaining agreements entered into by the town. The town manager shall also prepare and keep current a plan establishing the personnel staffing requirements for each town agency, except the school department.

(d) To fix the compensation of all officers and employees appointed by the town manager within the limits established by appropriations.

(e) To attend all regular and special meetings of the board of selectmen, unless unavailable for reasonable cause, and shall have a voice, but no vote, in all of its proceedings.

(f) To assure that full and complete records of the financial and administrative activities of the town are kept and to render as often as may be required by the board of selectmen, but not less than quarterly, a full report of all town administrative operations during the period reported on, which report shall be made available to the public.

(g) To keep the board of selectmen fully advised as to the needs of the town and shall recommend to the board of selectmen and to other elected town officers and agencies for adoption such measures requiring action by them or by the town meeting as the town manager may deem necessary or expedient.

(h) To have full jurisdiction over the rental and use of all town facilities and property except property under the control of the school committee, or the conservation commission. The town manager shall be responsible for the maintenance and repair of all town buildings and facilities placed under the town manager's control by this charter, by by-law, by vote of the town or otherwise.

(i) To prepare and present, in the manner provided in Article 6, an annual operating budget for the town and a proposed capital outlay program for the five fiscal years next ensuing.

(j) To assure that a full and complete inventory of all property of the town, both real and personal, is kept, includign all property under the jurisdiction of the school committee.

(k) To negotiate all contracts involving any subject within the jurisdiction of the office of town manager, including contracts with town employees, except employees of the school department, involving wages, hours and other terms and conditions of employment. All contracts shall be subject to ratification and execution by the board of selectmen.

(l) To be responsible for purchasing all supplies, material and equipment for all departments and activities of the town, but not including food for schools, school books and other instructional material, supplies and equipment, unless otherwise specifically requested by the school committee. The town manager shall examine, or cause to be examined, the quantity, quality and condition of all supplies, material and equipment delivered to or received by any town agency, except schools. The town manager shall be responsible for the disposal of all supplies, material and equipment which have been declared surplus by any town agency.

(m) To see that all of the provisions of the general laws, of this charter, town by-laws and other votes of the town

meeting, and votes of the board of selectmen which require enforcement by the town manager or officers subject to the direction and supervision of the town manager are faithfully executed, performed or otherwise carried out.

(n) To inquire, at any time, into the conduct of office or performance of duties of any officer or employee, department, board, commission or other town agency.

(o) To attend all sessions of all town meetings and answer all questions araised by voters which relate to warrant articles and to matters over which the town manager exercises any supervision.

(p) To reorganize, consolidate or abolish, in the manner provided in Article 5, town agencies serving under the supervision of the town manager, in whole or in part, provide for new town agencies and provide for a reassignment of powers, duties and responsibilities among such agencies so established or existing.

(q) To coordinate the activities of all town agencies serving under the office of town manager and the office of board of selectmen with those under the control of other officers and multiple member bodies elected directly by the voters. For this purpose, the town manager shall have authority to require the persons so elected, or their representatives, to meet with the town manager, at reasonable times, for the purpose of effecting coordination and cooperation among all agencies of the town.

(r) To perform any other duties as are required to be performed by the town manager by by-laws, administrative code, votes of the town meeting, or votes of the board of selectmen, or otherwise.

SECTION 4-3: DELEGATION OF AUTHORITY

The town manager may authorize any subordinate officer or employee to exercise any power or perform any function or duty which is assigned to the office of town manager, provided, however, that all acts performed under any such delegation shall at all times be deemed to be the acts of the town manager.

SECTION 4-4: ACTING TOWN MANAGER

(a) **Temporary Absence** - By letter filed with the town clerk, the town manager shall designate a qualified town administrative officer or employee to exercise the powers and perform the duties of town manager during a temporary absence. During a temporary absence the board of selectmen may not revoke such designation until at least ten working days have elapsed, whereupon it may appoint another qualified town administrative officer or employee to serve until the town manager shall return.

(b) **Vacancy** - Any vacancy in the office of town manager shall be filled as soon as possible by the board of selectmen in the manner provided in sectin 4-1, but, pending such regular appointment the board of selectmen shall appoint a qualified town administrative officer or employee to perform the duties of the office on an acting basis. Such temporary appointment may not exceed three months but one renewal may be voted by the board of selectmen not to exceed a second three months. Compensation for such person shall be set by the board of selectmen.

(c) **Powers and Duties** - The powers of a temporary or acting town manager, under (a) and (b) above, shall be limited to matters not admitting of delay and shal include authority to make temporary, emergency apponitments or designations to town office or employment but not to make permanent appointments or designations.

SECTION 4-5: REMOVAL AND SUSPENSION

The board of selectmen by the affirmative votes of three or more members may terminate and remove, or suspend, the town manager from office in accordance with the following procedure.

(a)The board of selectmen shall adopt a preliminary resolution of removal by the affirmative vote of at least three of its members which must state the reason or reasons for removal. This preliminary resolution may suspend the town manager for a period not to exceed forty-five days. A copy of the resolution shall be delivered to the town manager forthwith.

(b) Within five days after receipt of the preliminary resolution the town manager may request a public hearing by filing a written request for such hearing with the board of selectmen. This hearing shall be held at a meeting of the board of selectmen not later than thirty days after the request is filed nor earlier than twenty days. The town manager may file a written statement responding to the reasons stated in the resolution of removal with the board of selectmen provided the same is received at its office more than forty-eight hours in advance of the public hearing.

(c) The board of selectmen may adopt a final resolution of removal, which may be made effective immediately, by the affirmative votes of three of its members not less than ten nor more than twenty-one days following the date of delivery of a copy of the preliminary resolution to the town manager, if the town manager has not requested a public hearing; or, within ten days following the close of the public hearing if the town manager has requested one. Failure to adopt a final resolution of removal within the time periods as provided in this section shall nullify the preliminary resolution of removal and the town manager shall, at the expiration of said time, forthwith resume the duties of the office.

The town manager shall continue to receive a salary until the effective date of a final resolution of removal.

The action of the board of selectmen in suspending or removing the town manager shall be final, it being the intention of this provision ot vest all authority and fix all responsibility for such suspenison or removal solely in the board of selectmen.

ARTICLE 5
ADMINISTRATIVE ORGANIZATION

SECTION 5-1: ORGANIZATION OF TOWN AGENCIES

The organization of the town into operating agencies for the provision of services and the administration of the government may be accomplished through either of the methods provided in this article.

(a) **By-Laws** - Subject only to express prohibitions in a general law or the provisions of this charter, the town meeting may, by by-law, reorganize, consolidate, create, merge, divide or abolish any town agency, in whole or in part; establish such new town agencies as it deems necessary or advisable, determine the manner of selection, the term of office and prescribe the functions of all such entities; provided, however, that no function assigned by this charter to a particular town agency may be discontinued, or assigned to any other town agency, unless this charter specifically so provides.

(b) **Administrative Code** - The town manager may from time to time prepare and propose plans of organization or reorganization for the orderly, efficient or convenient conduct of that portion of the business of the town for which the town manager is responsible by or under this charter.

Whenever the town manager prepares such a plan the town manager and the board of selectmen shall hold one or more public hearings on the proposal giving notice by publication in a local newspaper, which notice shall describe the scope of the proposal and the time and place at which the hearing will be held, not later than fourteen days following said publication. Following such public hearing, the proposal, which may have been amended subsequent to the public hearing, shall be submitted to the board of selectmen for its final review.

An organization or reorganization plan submitted by the town manager shall become effective at the expiration of thirty days following the date of its submission to the board of selectmen unless the board of selectmen by a vote of at least three of its members has sooner voted to approve or to reject it.

The town manager may, through the administrative code, and subject only to express prohibitions in a general law, or this charter, reorganize, consolidate or abolish any town agency, in whole or in part; establish such new town agencies as is deemed necessary to the same extent as is provided in section 5-1 (a), above, for by-laws; and for such purpose transfer the duties and powers and, so far as is consistent with the use for which the funds were voted by the town, transfer the appropriation of one town agency to another; provided, however, that no funciton assigned by this charter to a particular town agency may be discontinued or, assigned to any other town agency unless this charter specifically so provides.

SECTION 5-2: PUBLICATION OF ADMINISTRATIVE CODE AND STAFFING PLAN

For the convenience of the public, the administrative code and any amendments thereto shall be printed as an appendix to the by-laws of the town of Millbury.

The personnel staffing plan prepared in conformity with section 4-2 (c), shall be published annually in the town report.

SECTION 5-3: MERIT PRINCIPLE

All appointments and promotions of town officers and employees shall be made on the basis of merit and fitness demonstrated by examination, or by other evidence of competence and suitability.

ARTICLE 6
FINANCE AND FISCAL PROCEDURES

SECTION 6-1: FISCAL YEAR

The fiscal year of the town shall begin on the first day of July and shall end on the last day of June, unless another period is required by general law.

SECTION 6-2: SCHOOL COMMITTEE BUDGET

(a) **Public Hearing** - At least seven days before the meeting at which the school committee is to vote on its final budget request, the school committee shall cause to be published in a local newspaper a general summary of its proposed budget. The summary shall specifically indicate any major variations from the current budget, and the reasons for such changes. It shall further indicate the times and places at which complete copies of its proposed budget are available for examination by the public, and the date, time and place when a public hearing will be held by the school committee on the proposed budget. The school committee shall take its final vote on its proposed budget not sooner than at its next regularly scheduled meeting following the public hearing.

(b) **Submission to Town Manager** - The budget as adopted by the school committee shall be submitted to the town manager within the time fixed by by-law before the date the town manager is required to submit a proposed town budget to the finance committee to enable the town manager to consider the effect of the school department's requested appropriation upon the total town operating budget which is required to be submitted under this article.

SECITON 6-3: SUBMISSION OF BUDGET AND BUDGET MESSAGE

Within the time fixed by by-law, before the town meeting is to convene in its annual session, the town manager, after consultation with the board of selectmen, shall submit to the finance committee a proposed operating budget for the ensuing fiscal year with an accompanying budget message and supporting documents. The town manager shall simultaneously provide for the publication in a local newspaper of a general summary of the proposed budget. The summary shall specivically indicate any major variations from the current operating budget and the reason for such changes. The notice shall further indicate the times and places at which complete copies of the propsoed operating budget are available for examination by the public.

SECTION 6-4: BUDGET MESSAGE

The budget message of the town manager shall explain the budget for all town agencies both in fiscal terms and in terms of work programs. It shall outline proposed financial policies of the town for the ensuing fiscal year, describe important features of the budget, indicate any major variations from the current year in financial policies, expenditures and revenues together wiht the reasons for such changes, summarize the town's debt position and include other material as the town manager deems desirable, or the board of selectmen may reasonably require.

SECTION 6-5: THE BUDGET

The proposed operating budget shall provide a complete financial plan for all town funds and activities for the ensuing fiscal year. Except as may otherwise be required by generl law, or this chartger, it shall be in the form which the town manager deems desirable or the board of selectmen may require. In the presentation of the budget, the town manager shall utilize modern concepts of fiscal presentation so as to furnish maximum information and the best financial control. The budget shall show in detail all estimated income from the proposed property tax levy and other sources and all proposed expenditures, including debt service, for the following year. The budget shall be arranged to show the actual and estimated income and expenditures for the previous, current and ensuing fiscal years and shall indicate in separate sections:

(a) Proposed expenditures for current operations during the ensuing fiscal year, detailed by town agency and position in terms of work programs, and the method of financing such expenditures;

(b) Proposed capital expenditures during the ensuing fiscal year, detailed by town agency, and the proposed method of financing each such capital expenditure; and

(c) Estimated surplus revenue and free cash at the end of the current fiscal year, including estimated balances in any special accounts established for specific purposes.

SECTION 6-6: ACTION ON THE BUDGET

(a) **Public Hearing** - Forthwith upon its receipt of the proposed operating budget the finance committee shall provide for the publication in a local newspaper of a notice stating the time and place, not less than seven nor more than fourteen days following such publication, at which it will hold a public hearing on the proposed operating budget as submitted.

(b) **Review** - The finance committee shall consider, in open public meetings, the detailed expenditures proposed for each town agency and may confer with representatives of each such agency in connection with its review and consideration. The finance committee may require the town manager, or any other town agency, to furnish it with such additional information as it may deem necessary to assist it in its review and consideration of the proposed operating budget.

(c) **Action by Town Meeting** - The finance committee shall file a report containing its recommendations for the action to be taken by the town meeting on each line item in the proposed operating budget. When the proposed operating budget submitted by the town manager, including any amendments which have been submitted subsequent to its initial filing, is before the town meeting for action it shall first be subject to amendments, if any, proposed by the finance committee before any other amendments shall be proposed.

SECTION 6-7: CAPITAL IMPROVEMENT PROGRAM

The town manager shall submit a capital improvement program to the board of selectmen and the finance committee at least one hudnred fifty days before the start of each fiscal year. It shall be based on material parepared by the capital improvement committee established by by-law, if any, including:

(a) a clear and concise general summary of its contents;

(b) a list of all capital improvements proposed to be undertaken during the next ensuing five years, with supporting information as to the need for each capital improvement;

(c) cost estimates, methods of financing and recommended time schedules for each improvement; and,

(d) the estimated annual cost of operating and maintaining each facility and piece of major equipment involved.

This information is to be annually revised by the town manager with regard to the capital improvements still pending or in the process of being acquired, improved or constructed.

SECTION 6-8: APPROVAL OF WARRANTS

The town manager shall be the chief fiscal officer of the town. Warrants for the payment of town funds prepared by the town accountant in accordance with the provisions of the general laws shall be submitted to the town manager. The approval of any such warrant by the town manager shall be sufficient authority to authorize payment by the town treasurer, but the board of selectmen alone shall approve all warrants in the event of the absence of the town manager or a vacancy in the office of town manager.

SECTION 6-9: AUDITS

The board of selectmen, shall provide for an independent audit of all financial books and records of the town whenever the Commonwealth fails, in any two year period, to provide for such audit, or, whenever it deems an audit fo the whole town, or, of any particular town agency, to be necessary.

Audits of the towns financial books and records shall be conducted by a certified public accountant, or firm of such accountants, having no interest, direct or indirect, in the affairs of the town.

ARTICLE 7
GENERAL PROVISIONS

SECTION 7-1: CHARTER CHANGES

This charter may be replaced, revised or amended in accordance with any procedures made available under the state constitution and any statutes enacted to implement the said constitutional provisions.

SECTION 7-2: SEVERABILITY

The provisions of this charter are severable. If any provision of this charter is held invalid, the other provisions of this charter shall not be affected thereby. If the application of this charter or any of its provisions to any person or circumstance is held invalid, the application of this charter and its provisions to other persons and circumstances shall not be affected thereby.

SECTION 7-3: SPECIFIC PROVISIONS TO PREVAIL

To the extent that any specific provision of this charter shall conflict with any provision expressed in general terms, the specific provisions shall prevail.

SECTION 7-4: NUMBER AND GENDER

Words importing the singular number may extend and be applied to several persons or things; words importing the plural number may include the singular; words importing the feminine gender shall include the masculine gender; words importing the masculine gender shall include the feminine gender.

SECTION 7-5: RULES AND REGULATIONS

A copy of all rules and regulations adopted by any town agency shall be filed in the office of the town clerk before any such rule or regulation shall become effective, and copies shall be made available for review by any person who requests such information. No rule or regulation adopted by any town agency shall become effective until ten days following the date it has been so filed in the office of the town clerk.

SECTION 7-6: PERIODIC REVIEW, CHARTER AND BY-LAWS

(a) **Charter Review** - At least once in every ten years, in each year ending in a zero, a special committee to consist of nine members shall be established for the purpose of reviewing this charter and to make a report, with recommendations, to the town meeting concerning any proposed amendments which said committee may determine

to be necessary or desirable. The committee shall consist of nine members who shall be chosen as follows: the board of selectmen, the school committee, and the board of assessors, shall each designate one person, the finance committee shall designate two persons and four persons shall be appointed by the town moderator. Persons appointed by the said agencies may, but need not, be members of the agency by which they are designated. The committee shall meet to organize forthwith following the final adjournment of the annual town meeting.

(b) **By-Law Review** - The board of selectmen shall at five year intervals, in each year ending in five, or in zero, cause to be prepared by a special committee appointed for that purpose, a proposed revision or recodification of all by-laws of the town which shall be presented to the town meeting for reenactment not later than at the annual town meeting in the year following the year in which the said committee is appointed. The said committee in its final or in an interim report shall include recommendations for such substantiative change in town by-laws as it deems necessary or advisable. The review of town by-laws shall be in conjunction with the town counsel, or, by special counsel retained for that purpose. Subsequent to enactment by the town meeting, copies of the revised by-laws shall be forwarded to the attorney general of the commonwealth for approval, and they shall be otherwise published, all as required by general laws. Copies of the revised by-laws shall be made available for distribution to the public at a charge not to exceed the actual cost, per copy, or reproduction.

SECTION 7-7: PROCEDURES GOVERNING MULTIPLE MEMBER BODIES

(a) **Meetings** - All multiple member bodies shall meet regularly at such times and places within the town as they may by their own rules prescribe. Except in cases of emergency, special meetings of any multiple member body shall be held on the call of the respective chairperson or by one-third of the members thereof by suitably written notice delivered to the residence or place of business of each member at least forty-eight hours in advance of the time set. A copy of the said notice shall also be posted on the town bulletin board(s). Special meetings of any multiple member body shall also be called within one week after the date of the filing with the town clerk of a petition signed by at least fifty voters and which states the purpose or purposes for which the meeting is to be called. Except as authorized by law, all meetings of all multiple member bodies shall be open and public. All meetings shall be held in places to which members of the public have a convenient right of access.

(b) **Agendas** - At least twenty-four hours before any meeting of a multiple member body is to be held, an agenda containing all items which are scheduled to come before the multiple member body at the meeting shall be posted on the town bulletin board. No action taken on a matter not included in the posted agenda shall be effective unless the multiple member body first adopts, by a separate vote, a resolution declaring that the particular matter must be acted upon at that meeting for the immediate preservaiton of the peace, health, safety or convenience of the town.

(c) **Rules and Minutes of Meetings** - Each multiple member body shall determine its own rules and order of business unless otherwise provided by this charter or by law and shall provide for keeping minutes of its proceedings. These rules and minutes shall be public records, and certified copies shall be kept available in the office of hte town clerk. For the convenience of the public copies of these records shall also be kept at the main branch of the Millbury public library, provided, however, such copies are not to be construed in any way as being the official records. The town may, by by-law, provide additional details regarding the filing of such records at the library and the maintenance of such records by the library.

(d) **Voting** - Except on procedural matters all votes of all multiple member bodies shall be taken by a call of the roll and the vote of each member shall be recorded in the journal, provided, however, that if the vote is unanimous only that fact need be recorde.

(e) **Quorum** - A majority of the members of the multiple member body then in office shall constitute a quorum, but a smaller number may adjourn from time to time and may compel the attendance of absent members in the manner an dsubject to the penalties prescribed by the rules of the multiple member body. No other action of the multiple member body shall be valid or binding unless ratified by the affirmative vote of the majority of the full multiple member body.

(f) **Filling of Vacancies** - Whenever a vacancy shall occur in the membership of an appointed multiple member body the remaining members shall forthwith give written notice of such vacancy to the appointing authority. If, at the expiration of thirty days following the delivery of such notice to the appointing authority said appointing authority has not appointed some person to fill the vacancy the remaining members of the multiple member body shall fill such vacancy for the remainder of any unexpired term by majority vote of the remaining members.

(g) **Composition of Multiple Member Bodies** - All multiple member of bodies when established shall be composed of an odd number of members. Whenever the terms of office of a multiple member body are for more than one year such terms of office shall be so arranged that as nearly an equal number of terms as is possible will expire each year.

SECTION 7-8: REMOVALS AND SUSPENSIONS

Any appointed town officer, member of a multiple member body or employee of the town, not subject to the provisions of the state civil service law, or covered by the terms of a collective bargaining agreement which provides a different method, and whether appointed for a fixed or an indefinite term, may be suspended or removed from office, without compensation, by the appointing authority for good cause. The term cause shall include, but not be limited to the following:

incapacity other than termporary illness, inefficiency, insubordination and conduct unbecoming the office.

Any appointed officer, member of a multiple member body or employee of the town may be suspended from office by the appointing authority if such action is deemed by said appointing authority to be necessary to protect the interests of the town. However, no suspension shall be for more than fifteen days. Suspension may be coterminous with removal and shall not interfere with the rights of the officer or employee under the removal procedure given below.

The appointing authority when removing any such officer, member of a multiple member body or employee of the town shall act in accordance with the following procedure:

(a) A written notice of the intent to remove and a statement of the cause or causes therefor shall be delivered in hand, or by certified mail, return receipt requested, to the last known address of the person sought to be removed.

(b) Within five days following delivery of such notice the officer, member of a multiple member body or employee of the town may request a public hearing at which such person may be represented by counsel, shall be entitled to present evidence, call witnesses and to question any witness appearing at the hearing.

(c) Between one and ten days after the public hearing is adjourned, or if the officer, member of a multiple member body or employee of the town fails to request a public hearing between six and fifteen days after delivery of the notice of intent to remove, the appointing authority shall take final action, either removing the officer, member of a multiple member body or employee of the town or notifying such person that the notice is rescinded. Failure of the appointing authority to take any action within the time periods as stated in this section shall be deemed to be a recision of the original notice and the officer, member of a multiple member body or employee shall, forthwith, be reinstated.

Nothing in this section shall be construed as granting a right to such a hearing when a person who has been appointed for a fixed term is not reappointed when the term for which appointed has expired.

SECTION 7-9: NOTICE OF VACANCIES

Whenever a vacancy occurs in any town office, position or employment, or whenever by reason of a pending retirement or expiration of a fixed term a vacancy can be anticipated, the appointing authority shall forthwith cause public notice of such vacancy to be posted on the town bulletin board for not less than ten days. Such notice shall contain a description of the duties of the office, position or employment and a listing of the necessary or desirable qualifications to fill the office, position or employment. No permanent appointment to fill such office, position or employment shall be effective until fourteen days following the date such notice was posted to permit reasonable consideration of all applicants. This section shall not apply to positions covered by the civil service law and rules or if in conflict with the provisions of any collective bargaining agreement.

SECTION 7-10: LOSS OF OFFICE, EXCESSIVE ABSENCE

If any person appointed to serve as a member of a multiple member body shall fail to attend five or more consecutive regular meetings, or one-half or more of all of the meetings of such body held in one calendar year, the remaining members of the multiple member body may, by a majority vote of the remaining members of such body, declare the office to be vacant, provided, however, that not less than ten days prior to the date said vote is scheduled to be taken the body has given in hand, or mailed, by certified mail, return receipt requested, notice of such proposed or pending vote to the last known address of such person. .

ARTICLE 8
TRANSITIONAL PROVISIONS

SECTION 8-1: CONTINUATION OF EXISTING LAWS

All general laws, special laws, town by-laws, votes, rules and regulations of or pertaining to the town which are in force when the charter takes effect and which are not specifically or by implication repealed directly or indirectly hereby, shall continue in full force and effect until amended or rescinded by due course of law or until they expire by their own limitations.

SECTION 8-2: CONTINUATION OF GOVERNMENT

All town agencies shall continue to perform their duties until reappointed, reelected, or until successors to their respective positions are duly appointed or elected, or their duties have been transferred and assumed by another town agency in accordance with the provisions of this charter.

SECTION 8-3: CONTINUATION OF ADMINISTRATIVE PERSONNEL

Any person holding an office or position in the administrative service of the town, or any person serving in the employment of the town shall retain such office or position and shall continue to perform their duties until provisions shall have been made in accordance with the charter for the performance of the said duties by another person or agency.

SECTION 8-4: TRANSFER OF RECORDS AND PROPERTY

All records, property and equipment whatsoever of any office, department, or agency or part thereof, the powers and duties of which are assigned in whole or in part to another office or agency shall be transferred forthwith to the office, department or agency to which such powers and duties are assigned.

SECTION 8-5: TIME OF TAKING EFFECT

This charter shall take effect upon its adoption by the voters of Millbury, except as is hereinafter provided:

(a) Forthwith following the election at which this charter is adopted each town agency shall designate some person to represent it at all sessions of the town meeting to be held in this calendar year, in accordance with the provisions of section 2-8.

(b) Until such time as the town meeting may act, by by-law, to estalish different qualifications for the office, the town manager shall, in addition to the qualifications as stated in section 4-1, have the following specific qualifications, (a) have at least an earned bachelor's level degree from a recognized, accredited college or university, (b) have served full time as the chief administrative officer of a city or town (under any title) for not less than two years.

(c) A screening committee shall be established for the purpose of soliciting, receiving and evaluating applications for the position of town manager.

The screening committee shall consist of nine persons who shall be chosen as follows: the board of selectmen, the school committee, the board of assessors, the finance committee and the personnel board shall each designate one person, and four persons shall be chosen by the town moderator at least one of whom shall have been a member of the charter commission. Persons chosen by the said agencies may, but need not, be members of the agency by which they are designated: appointments made by the town moderator shall be made last in time in order that in making appointments the moderator may, insofar as it may be feasible so to do, appoint persons who will broaden the membership base of the committee to be most representative of the demographic and occupational base of the town.

Not later than the third Thursday in May, in the year in which the charter is adopted, the town clerk shall call and convene a meeting of the several persons chosen as aforesaid who shall meet to organize and to plan a process to advertise the vacancies and to solicit by other means qualified candidates for the office. The committee shall proceed notwithstanding the failure of any town agency to designate its representatives.

The screening committee shall review all applications that are received by it, screen all such applicants it intends to advance by checking and verifying work records and other credentials, and provide for interviews to be conducted with such number of candidates as it deems to be necessary, desirable or expedient.

Not more than one hundred and fifty days following the date on which the committee meets to organize, the committee shall submit to the board of selectmen the names of not less than three nor more than five persons whom it believes to be best suited to perform the duties of the office of town manager.

Within thirty days following the date the list of nominees is submitted to it the board of selectmen shall choose one of the said nominees to serve as town manager. In the event the board of selectmen shall fail to make an appointment within the said thirty days the screening committee shall, forthwith, appoint the town manager.

Upon the appointment of a town manager the committee estalished hereunder shall be considered discharged.

Until such time as some other provision is made, by by-law, for another screening committee a committee as above shall be established whenever the office of town manager shall become vacant, provided, however, that in the third paragraph the phrase "thirty days following the date such vacancy, or pending vacancy, becomes known", shall be substituted for the phrase "the third Thursday in May", and the provision requiring a former member of the charter commission to serve shall be void.

(d) The position of administrative assistant to the board of selectmen, established by a vote under article 26 of the warrant for the 1974 annual town meeting of the town is hereby abolished effective upon the assumpiton of office by the first town manager appointed pursuant to the provisions of the charter. Provided, however, the incumbent of said office may be continued in town service for a period of up to ninety days following such assumpmtion of office for the purpose of providing transitional assistance to the first town manager. While it is the intention of this provision, and sub-section (c), above, that there be a widespread, diligent search for candidates for the office of town manager and that the incumbent administrative assistant is not automatically to be continued in this document should be construed in any way as to prevent the incumbent of said office from applying for, or from being considered as a candidate to fill such position.

(e) Until such time as the town meeting may act, by by-law, to amend, repeal or revise them, the following provisions shall have the force of town by-laws:

> After our Public Hearing, and after we have made final decisions regarding the charter which we will recommend be adopted, we will make the suggestions here for amendments to our existing by-laws to bring them into conformity with the provisions of the proposed charter.

(f) All town officers and all members of all boards, commissions and committees who have heretobefore been elected and who will henceforth be appointed under the provisions of this charter, shall serve for the balance of the term for which they were elected, (subject to their retirement or resignation) but their successors shall be appointed.

(g) Forthwith following the election at which this charter is adopted a special committee of seven members shall be appointed by the board of selectmen to revise the by-laws of the town in order to fully implement the provisions of this charter. The said committee shall submit a report and recommendations to the town meeting for adoption by a warrant article at a session of the town meeting held not later than the annual town meeting in the year following the year in which the charter is adopted. At least one member of said committee shall have been a member of the charter commission.

(h) The provisions of articles 4, 5 and 6 of this charter shall not take effect until the effective date of the appointment of the first town manager. Notwithstanding any provision of this charter to the contrary, it is not expected that the first person to serve as town manager shall forthwith upon appointment begin at once to perform all of the duties and exercise all of the powers, duties and responsibilities assigned by this charter to the office of town manager. It is recognized that in the best long-range interest of the town of Millbury, that such assumption must be gradual and on a phased-in basis.

(i) The provisions of section 6-2 and section 6-6 of the charter shall not become effective until the year following the year in which the charter is adopted.

(j) Until such time as the following time periods may be changed, by by-law, for the purpose of section 6-2(b) and 6-3 the following shall apply.

> The town manager shall submit a proposed town operating budget to the finance committee not less than sixty days prior to the date on which the town meeting is to convene in its annual session. The school committee shall submit its proposed operating budget to the town manager at least seventy-five days prior to the date on which the town meeting is to convene in its annual session.

Another Point of View

PREVIEW AND COMING ATTRACTIONS - 1990

By Lawrence Moore

It has been customary at the end of each decade for the media to do elaborate reviews, pontificating, posturing and postulating about things past. Most reviews are chronologies, file-filchings at best. The signals, the clues, the portents are too often ignored, and so we tend to forget. In the immortal words of Churchy (in the Pogo strip) "Forgettin' is easy...it's forgivin' that's hard."

The 80's have left us a legacy, a legacy so chilling that, at this happy time of the year, most commentators would rather ignore it.

What, then, are some of the questions that must be answered, the problems that will need to be solved, and the calamities that, somehow, will need to be averted?

How will Reagan's presidency be judged as time goes on? Will he, rather than Gorbachev, be "Man of the decade?" Already reappraisals are suggesting that his "weakness," Foreign Policy, set the stage for all that is happening behind the Iron Curtain.

Will Dukakis salvage some of his past glory, or will he fade from the political scene, a victim of self-destruction?

Will Dick Moore's Special Committee on Economy and Efficiency in State Government ever get off the ground, or will our incumbent legislature, protecting their flanks, keep it from doing a necessary job?

Will Jack Kemp win out over Rep. Louis Stokes who threatens to hold "Enterprise Zone" legislation ransom if Kemp kills his $800,000 Cleveland pork-barrel project?

Will "Ethics" ever become meaningful in business and in government, or will "they all do it" replace the rule of law?

Will Russia ever stop sending advanced arms to Afghanistan, and will they ever give up their access to the Indian Ocean?

How long will the Massachusetts debacle in real estate, computers, and banking continue?

Are we destined to live forever with an impasse in the Middle East, or will the parties' intransigence erupt into mutual destruction?

How will we resolve the DRUG WAR? Will we conquer AIDS? Between them, civilization as we know it will suffer an almost irreparable decline.

Will we finally realize that a multi-lingual society is another form of welfare, preventing immigrants from achieving for themselves and contributing to society as did immigrants a century ago? Will we divert multi-lingual efforts to education efforts, teaching English in afternoon and night schools?

How will we deal with the increase in the average age of our people and with the special problems of age? Will we expand our home care system to soften the crushing cost of institutional care?

How will we control the rising cost of health care, and yet continue to take advantage of medicine's progress?

How much will the Savings and Loan mess finally cost? Will we get our budget and our deficits under control?

What will we export if Europe and Asia are leap-frogging us in technology and productivity?

What will be the effect of our drastic drop in auto production? The automobile was the catalyst for almost a century of progress. What will take its place?

Will the stock market ever again be the place for individuals to invest for their future and the future of our economy?

As we did with TV, telephones, solar energy, fiber optics and more, will we continue to develop and discard composite technology, thought by all to be the "material" revolution of the 90's? Will we allow Europe and Asia to pass us again?

Will we finally realize that our education system is failing in its responsibility to train our children for the 21st century?

Will John Silber be the White Knight to lead Massachusetts to another REAL era of glory in government, industry, and education, and by doing so, enhance the quality of life for all of us?

Will we, as even some in labor suggest, develop a national policy that will guide us into the future, insure our place in a competitive world, and delay, if not prevent, losing our status as a superpower?

Will our problems of energy and environment be conquered, or will they eventually make all our questions rhetorical?

Sadly, my list is far from complete. What it all comes down to is the absolute need for each one of us to realize that continuing as we are will not do. WE must, somehow, find a way to change our direction toward a more promising future. If we do, our outlook for the first decade of the 21st century will be more positive.

If we don't,....

Christmas Tree Disposal

MILLBURY - Christmas trees can be disposed of at the Millbury Highway garage on Providence Road until January 7. NO Christmas trees will be accepted at the Town landfill.

Talk on Strengthening Public Schools

WORCESTER - The Worcester branch of the American Association of University Women (AAUW) will sponsor a talk entitled, "Strengthening Public Schools in Central Massachusetts" with Paul Reville and Louise Clarke of the Alliance for Education. The talk is free and open to the public, and will be held January 16, 7:30 p.m., at the Girl Scout Office, 79 Gold Star Boulevard. For more information, call 865-2023.

Christmas Gathering

Historical Society members at their Christmas gathering (front row l-r) Jane Jung, Grace Laflash, Mary Lou Mulhane, (back row) Frank Gagliardi, Stuart Mulhane, Alice Donovan, Gerard Laflash.

The scent of herbs, burning candles, Christmas greens reminiscent of modified Christmas celebrations of the past, Christmas trees everywhere bedecked with antique ornaments and old fashioned type decorations, a Victorian feather tree, Santas, and other treasures indicative of that era dispersed Christmas cheer at the Christmas gathering for Millbury Historical Society members and guests. The tour and charming candlelight dinner at the Capt. Samuel Eddy House Inn in Auburn produced an indelible 1989 Christmas memory.

The 225 year-old Georgian farmhouse was built in the early 1700's for Captain Eddy and his family. Samuel served in the Revolutionary War and was also one of the first legislators in Boston.

The Leader in Locally Owned and Operated Full Service Rubbish Removal

FRANK RUBBISH REMOVAL

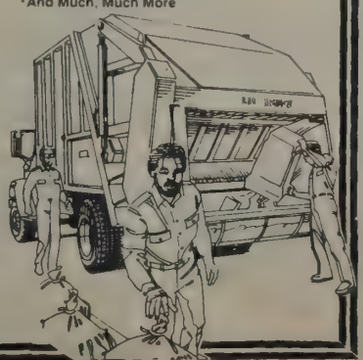
COMMERCIAL AND INDUSTRIAL SERVICE
- Containers
- Roll-Offs - 15, 20 and 30 yard units
- Rear-End Loaders
- Dock loaders

FULL RESIDENTIAL SERVICE
- Weekly Curbside Pick-Up
- Containers
- We Clean Cellars & Attics
- And Much, Much More

We ALL Can Help Reduce the Waste Stream Problem by Recycling!
Frank Rubbish Removal has begun its Own Recycling Program
CALL 865-5935 for MORE INFORMATION ON HOW YOU CAN HELP TOO!

Beside doing our part to help reduce waste tonnage, we can help you dispose of your waste reasonably and conveniently. We Collect ALL RUBBISH from Attic to Cellar.

Call for a FREE Estimate!
865-5935



To all the people who think the press goes too far sometimes, consider the alternative.

[redacted]

WASHINGTON (AP) — New details about the Navy's 1965 le[redacted]

[redacted] waters about 80 miles from the closest point of the Okinawa island chain [redacted]

[redacted] comment [redacted] an associate, Joshua [redacted]

To learn more about the role of a Free Press and how it protects your rights, call the First Amendment Center at 1-800-542-1600.

If the press didn't tell us, who would?

A public service message of The Ad Council and The Society of Professional Journalists

Wedding Expo
Sunday, January 14
12:00 - 5:00 at the Centrum
Stop By BOOTH 62
& Register for the Drawing:
2 - $100 Gift Certificates
towards Wedding Bookings
FREE GIFTS
Darlene's Floral Boutique
242 Millbury Ave
754-5637 Millbury, MA

Rufco Kennels
BOARDING - DOGS, CATS, AND SOME SMALL ANIMALS
All quarters heated/air conditioned
ALL BREED GROOMING
508-791-2145
154 Riverlin Street, Millbury - Member ABKA

PUBLIC FAX
Now On Line
At
OTB NEWS
5 AM to 8 PM
Main Street, Millbury
at the Center

SUBSCRIBE NOW!!!
SUBSCRIBE NOW TO THE MILLBURY SUTTON-CHRONICLE !!! SUBSCRIPTION RATE $6.00 PER YEAR. PLEASE FILL OUT THE INFORMATION BELOW AND MAIL WITH YOUR CHECK FOR $6.00 TO: THE MILLBURY SUTTON CHRONICLE, 117 ELM STREET, MILLBURY, MA 01527
NAME
STREET OR P.O. #
TOWN STATE ZIP CODE

RADON.
THE HEALTH HAZARD IN YOUR HOME THAT HAS A SIMPLE SOLUTION.
Call 1-800-SOS-RADON to get your Radon test information.
EPA Ad Council

From My Window on Farnsworth Court

By "Pastor Rae" Cameron

Well, so much for Merry Christmas and Happy New Year for another year. They do make for nice greetings along with "My, but it's cold," and it's always nice to have a friendly greeting for one another.

As we do enter this new decade, my thoughts drift along the lines of an outline used by Dr. Carlton Booth recently at the 150th anniversary of Tremont Temple Baptist Church in Boston. Here's how it went.

CELEBRATE THE PAST - There have been a lot of reviews of the 80's recently, and it is good to look back and remember the good things. Hindsight is 20/20 and it is always great to be a Monday morning quarterback. I hope this past decade has been as good for you as it has been for me.

UNDERSTAND THE PRESENT - Now that is a tall order. What with the things that are going on in Eastern Europe, in Panama, and elsewhere in our world, we do realize that we are living in very exciting days. But then there are the financial difficulties of our State, our own community, many of our industries, and our own personal money matters.

EMBRACE THE FUTURE - By faith, with hope, and surrounded by love, we face the future. My God is ready to do exceedingly and abundantly above all that we ask or think. We have been living pretty high off the hog as the saying goes, and we will inevitably have to pay the fiddler. Our generation will leave the next one with tremendous debts, but we do hope that we are leaving them also with the resources of good education and advancements that will enable them to not only pay them off, but to do even greater things.

Bellotti Names Meleski District Coordinator

BOSTON - Democratic gubernatorial candidate Francis X. Bellotti has announced the appointment of Paul Meleski of Worcester as District Coordinator for the district represented by Senator John Houston (D-Worcester).

"As one of the youngest county coordinators in our campaign," Bellotti said, "Paul is an example of the vitality and energy that we are bringing to our effort. We welcome his enthusiasm and his knowledge of the Worcester County area.

Honored as an Outstanding Young Man in America in 1984, Meleski recently completed a six-month hike of the 2100-mile Appalachian Trail from Georgia to Maine.

"That is the level of energy we will need in this campaign to reform the Democratic Party so that it once again speaks to the everyday concerns of working people in this state," Bellotti said.

Meleski previously worked on the state Senate campaign for Senator Houston. He has also been active in organizing support for Bellotti among Democratic activists for the party caucuses in early February.

"Frank Bellotti not only has the toughness and leadership experience to be governor, but he also possesses the vision and energy to lead this state back to firm ground," Meleski said.

School Lunch Menus

Week of January 8-12
MILLBURY HIGH SCHOOL

MONDAY: Hot Dog on a Roll, Baked Beans, French Fries, Pears
TUESDAY: Chickenburger on a Roll, Lettuce, French Fries, Corn, Jello/Topping
WEDNESDAY: Juice, Submarine Sandwich, French Fries, Fruit
THURSDAY: Taco, Lettuce & Tomato, French Fries, Carrots, Pudding
FRIDAY: Cheese OR Pepperoni Pizza, French Fries, Tossed Salad

ELEMENTARY AND MIDDLE SCHOOLS

MONDAY: Tuna Syrian Sandwich, Chicken Noodle Soup, Potato Puffs, Mixed Fruit
TUESDAY: Hamburger on a Roll OR Pizza, French Fries, Carrots, Pudding
WEDNESDAY: Juice, Submarine Sandwich, Potato Chips, Fruit
THURSDAY: Juice, Spaghetti/Meat Sauce, Green Beans, Garlic Bread, Sugar Cookies
FRIDAY: Juice, Pizza, Tossed Salad, Rice Krispie Squares

Save Those Receipts!

MILLBURY - The Raymond E. Shaw Middle School asks that shoppers save their receipts from Stop & Shop and Bradlees to assist the school in purchasing new computers. Receipts may be dropped off at any Millbury school or at the Town Clerk's office.

Stress Management Series

WORCESTER - The Worcester Pastoral Counseling Center has scheduled a six-week series entitled, "Stress Management for Everyday Life." The program will be led by the Reverend George G. Kinney, pastoral psychotherapist at the Worcester Pastoral Counseling Center and pastor of Emanuel Lutheran Church.

Sessions will be held on Thursday evenings, 7-8:30 p.m., at 4 Caroline Street, on January 4, 11, and 18, and February 1, 8, and 15. The program is open to the general public, but only a limited number may attend. There is a fee and pre-registration is required. For more information, call 757-0376.

Please Support Our Advertisers

PUT YOUR COMFORT & SAFETY IN OUR HANDS!
If you are unhappy with your present oil company and are looking for a company that can offer you the comfort of knowing you will always get fast, courteous, professional service, then maybe it's time to call your locally owned and operated, full service dealer!
"Come To The Professionals"
SUPERIOR OIL
• ALWAYS COMPETITIVE PRICES
• CONVENIENCE OF AUTOMATIC DELIVERY
• CHOICE OF CALL DELIVERY
• 30 DAY CHARGE ACCOUNTS
• BUDGET PLANS
• 24 HOUR SERVICE by our own technicians
• FREE ESTIMATES ON NEW BOILERS FURNACES, BURNERS or COMPLETE HEATING SYSTEMS
21 Elm St., Millbury 865-1972 - 865-1973

Three School Systems May Share Fee for Guest Speaker

By Edward J. Cooney

MILLBURY - The December 20 School Committee meeting was called to order at 7:35 p.m. by Chairman Chet Hanratty.

Use of School Facilities

The first item discussed concerned a request by the administration for a review of the school committee's regulations on the fees for the use of school facilities.

Superintendent Dr. Alfred Sylvia noted that the present schedule is several years old and suggested that it be revised and updated.

Committee member Jane Pojani asked if the Adult Education Program pays for the use of the school facilities. Sylvia said they do. Hanratty added that the school committee subsidizes the adult education program if it does not pay as it goes.

Sylvia said there is a need for generating a nominal fee to pay for facility use and maintenance. He suggested that Pierce review the schedule and come back with recommendations.

Committeeman Ed Wilczynski asked if the rental payment is made out to the town. "No," Pierce replied, "it goes to a revolving account." Committeeman Bruce Pease suggested that the legality of that be checked. Pierce noted that most checks for school use are made out to the town and posted against that account through the Town Treasurer.

"I hate to see us charging townspeople," Hanratty said, "but I don't see any other choice. These are tough times."

Hanratty noted that the recommendations at this point for custodians is to move the $15.00 per hour fee up to $17.00 per hour to July 1, 1990 and after July 1st, to $18.00 per hour. The committee voted unanimously to raise the hourly rate.

Gym Floor

Richard Garabedian, Athletic Director, discussed problems related to overuse of the gym floor. He said that the condition of the floor from dust settling has deteriorated to the point where it could be dangerous.

Sylvia said he spoke with Tom Hamilton and it was suggested that the floor be washed down and swept before school and before practices.

Garabedian recommended that the floor be re-sealed with one coat. Pierce noted that $3600 was available in the revolving account for school facilities.

Committeeman Alan Marble asked if the floor was worn out or dusty and if the sealer would restore the floor. Garabedian said that the floor was in good condition since it was sanded down and overhauled two years ago.

Sylvia said he would look into it with Garabedian to make sure the resealing was done effectively. Hanratty suggested that in the future the floor be done before basketball season.

Transportation

Pierce said she met several times with John Lola, owner of Lola Bus Transportation, to discuss new application procedures for bus drivers. She explained that the back of the form contains a request for a Criminal History check which must be signed by prospective employees. Pierce said she expects the school department's application to be established as an agency in need of such background reports to be certified in three weeks.

She also indicated that she and Lola had reviewed management practices with minor changes made such as bus inspection reports being completed every day and left on buses rather than being collected.

Marble asked a question relating to drivers receiving abuse from students. He asked what the mechanism was to report abuses and if they are acted upon.

"Yes," Pierce replied. "I only act or get involved in serious cases." She also said there are pre-printed forms available for the drivers but said that some drivers don't or won't bother with them. "We can't force them to," she said.

Marble then said he was also concerned about the inspection, maintenance, and service of all the buses. Pierce explained that buses are inspected on January 4th and, as part of the inspection, Lola gives them the maintenance schedules.

Marble asked that the maintenance be certified in writing by mileage and by time. "Verification to you by receipts could come from whomever does the servicing."

Pease asked if there was any word on the two drivers who were awaiting licensing from the D.P.U. "We are still waiting," Pierce replied.

Dances

Sylvia said that Principal Daniel Carmody explained that dances held at the High School run from 7:30-10:30 p.m. and are usually chaperoned by five individuals. It was also noted that both Carmody and Mr. Capparelli screen those attending at the door. Guests are allowed, and those arriving late because of work schedules are also allowed in. It was also noted that there have been no problems at any of the dances.

Camelot Program

Sylvia said that an afternoon school program called "Camelot" is run by permanent substitute teacher Terry Hamilton, who is assisted by Wayne Sclar. Sylvia said that Carmody has indicated the program has been helpful to kids with personal problems.

Pojani said her concern was that she had heard that older students, 21-22 years old, and younger ones are combined in the program.

She also said that a parent had called her and expressed a concern that her daughter was there with older individuals. Pojani said the parent told her that the students in the program are told to express their feelings, and the mother felt that that had rolled over into the classroom and at home.

Pojani said she was not familiar with the program and was unable to answer the mother's questions. Sylvia said the parent should speak with Carmody and Hamilton.

When it was suggested that the parent may wish to remain anonymous, Hanratty said it was the responsibility of the parent to come forward. "If there is a wrong, avenues are available. Problems have to be solved. She should see the principal."

Rug at Media Center

Sylvia reported that the rug at the Middle School Media Center has been patched. Pojani asked if he

Turn to SCHOOL on Page 13

THINKING OF BUYING OR SELLING A HOME?
Call Holly at Coldwell Banker Real Estate

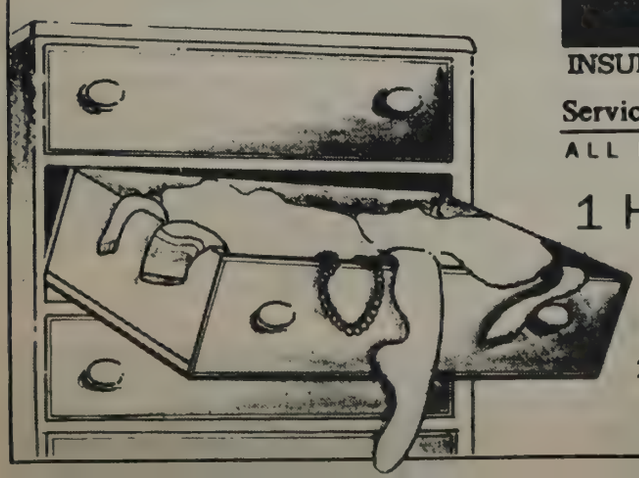
HOLLY OLIVERI
865-5819/839-4451
Home Office
84 Worcester St.
Grafton, MA

WEST MILLBURY DUPLEX - 15 years young with each side offering townhouse style living with 4 rooms, 2 bedrooms, 1 1/2 baths, in mint condition. Situated on an acre overlooking Lake Singletary. Live in one side and let the tenant help with the payments. **Asking $159,900, or can purchase half for $88,900!.**

COLDWELL BANKER

"Oh, no! We've been robbed!"

Insurance can make the difference.



THE PROTECTOR GROUP
INSURANCE AGENCY, INC.
Service. Knowledge. Pride.
ALL DAY, EVERYDAY.
1 Howe Avenue
Millbury
865-5288
20 Washington Square
Worcester
757-6303

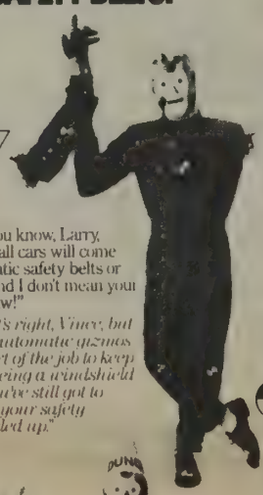
Best Price 753-5118
Carpeting
THIS EXIT FOR TRUCKLOAD SALE!
$9.95 per sq. yd
12 ft. x 12 ft.....$160
9 ft. x 12 ft.....$120
Commercial & Residential
SUMMER HOURS: July & August, open to the public 9-5, Thursdays and Fridays
240 MILLBURY AVE. MILLBURY, MA

William C. Spang, D.D.S.
Office Hours By Appointment
101 Elm Street
Millbury, MA 01527
Telephone
865-6265

AFTER Devoe's TV
Christmas SALE!
Stereo Radio/Cassette Player
Winners:
Ernie Morin Irene Marcell
B. Harvey
214 Millbury Ave., Millbury, MA 865-4365

JANICE L. LERCH, MSW, LICSW
INDIVIDUAL, FAMILY AND COUPLE PSYCHOTHERAPY
Commercial Insurances and CMHC Provider
Day and Evening Appointments 865-3740 Suite 201, MJC Plaza, Rte. 146, Sutton, MA

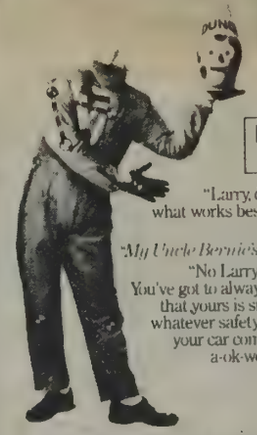
TAKE VINCE AND LARRY'S CRASH COURSE IN SAFETY BELTS.



LESSON #1

"As you know, Larry, pretty soon all cars will come with automatic safety belts or air bags—and I don't mean your mother-in-law!"

"That's right, Vince, but these new automatic gizmos only do part of the job to keep you from being a windshield warrior. You've still got to make sure your safety belt is buckled up."



LESSON #2

"Larry, do you know what works best when they fit tightly?"

"My Uncle Bernie's false teeth."

"No Larry, safety belts. You've got to always make sure that yours is snug and that whatever safety belt system your car comes with is in a-ok-working order."

YOU COULD LEARN A LOT FROM A DUMMY. BUCKLE YOUR SAFETY BELT.

To all the people who think the press goes too far sometimes, consider the alternative.

WASHINGTON (AP) — New details about the Navy's 1965 h

from the closest point of the Okinawa island cha

To learn more about the role of a free Press and how it protects your rights, call the First Amendment Center at 1-800-542-1600

If the press didn't tell us, who would?

On The Shelf

By Rosemary Waltos

January Highlights

COMPU-VIEW - Tuesday, January 16, 3:30. Here's our new and improved computer course for children. This course will provide a thorough overview of the use of our Apple IIE and the various programs we have on hand for our novice users. This is also a good refresher for those who may be a little rusty in their computer skills. For grades three and up. Registration starts on January 9.

BABYSITTING COURSE, starts Wednesday, January 17, at 3:30. Once again, 4-H will sponsor the Millbury Public Library's annual Babysitting Course for children in grades five and up. This is an eight-week course that is held each Wednesday. Registration starts on January 9.

COMIC BOOK SWAP, Friday, January 19, from 3-4:30. Comic book enthusiasts in grades three through twelve are invited to our first comic book swap. Space is limited, so get here early to get the best deals.

STORY HOUR, starts Wednesday, January 24, and Thursday, January 25, at 10:30. Sign up your preschooler for either our Wednesday or Thursday morning Story Hour. Story Hour is designed to help your child develop a love for reading and books through stories, games, songs and crafts. Registration starts on Wednesday, January 10, at 10:00 a.m. Registration must be done in person.

Call 865-1181 for program information and registration.

Open Burning Season

MILLBURY - Open Burning Season will run from January 15 to May 1, weather permitting. Open burning permits will be available at Fire Headquarters, Elm Street, SATURDAYS ONLY throughout the burning season, beginning January 13, from 9 a.m. to 1 p.m.

Home Study Course on Nutrition for Young Children

LEICESTER - Should you force your child to eat? Should you limit your child's sugar intake? Do children need meat? Does your child's diet include too much sodium? Do children need supplements? Are "natural" foods safer for your child?

Find the answers to these questions and more in the Cooperative Extension's six-lesson home study course on nutrition for young children. The course includes information on the following: Lesson 1, Eating Habits; Lesson 2, Food for Energy; Lesson 3, Protein and Fat; Lesson 4, Vitamins; Lesson 5, Minerals; Lesson 6, Food Additives.

Participants will be asked to read each lesson, complete and return the short study exercise. A $5.00 fee covers the cost of postage and handling. To register, send your name, mailing address, and a check for $5.00 (made payable to University of Massachusetts) to Nutrition for Young Children, Worcester County Extension, 759 Main Street, Leicester, MA 01524.

SUTTON SENIOR NEWS

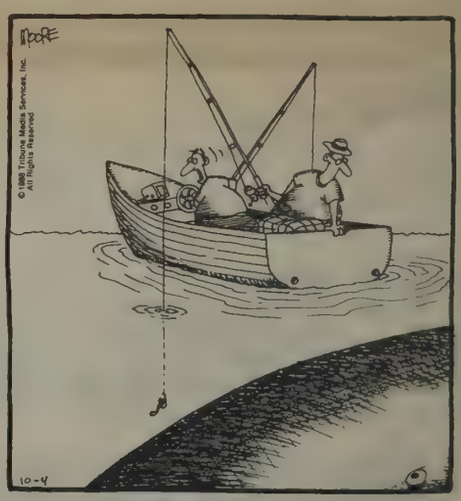
WEEK'S ACTIVITIES

MONDAY: January 8, Crafts from 1-3. All day doctor appointments (van). January 15th - holiday.
TUESDAY: January 9, Pokeno, 10 a.m., lunch at noon. Speaker from ComGas on "Hypothermia," 12:30 a.m., Town Hall, 3rd floor.
WEDNESDAY: exercise at 11 a.m., lunch at noon, PM doctor appointments. January 17: golden age meeting at 1 p.m.
THURSDAY: grocery shopping for all (van). Orchard Apartments: Health Checks, 8-9:30 a.m.; Info/Ref 10-11:30 a.m.
FRIDAY: lunch at noon, blood pressures taken in the library from 12:30 to 1:00, bowling in Webster at 1:15.
TRIP: join the C.O.A. on a five day bus trip to Williamsburg, Virginia, and surrounding areas in the Spring. The cost is $419 per person, double occupancy. The dates for the trip are April 27 to May 1st. A deposit is due by January 25th. For more information, call 865-9798 or 865-1602.

Aroun' The Town & Golden Agers Update

By Lillian C. Sheehan

The Golden Age Club's Christmas Party was a huge success. The next club meeting will be held on January 16th.



"You'd better come look at this, Buford. I'm getting a reading on the fish locator, but it's just one big smudge."

THE LASTING GIFT

If you're a parent or grandparent, you can make a gift today, for that favorite child, that will last forever. A single $2,000 deposit today will provide an estimated $50,000 of death benefits for life and a compounded high-interest return on the deposit. This is a gift that will never stop giving.

Call us for an explanation.

FINANCIAL
MARKETING GROUP
Richard W. Taft, CLU, ChFC
Registered Investment Advisor
228 Park Avenue, Worcester, MA
757-5675 or 755-9455

A Bright Beginning
". . . We help and guide children to learn about themselves and to develop a sense of self-worth, integrity, friendship and socialization skills!"

- Part-time/ Full-time
- Open 52 weeks
- Educated, experienced staff
- Convenient locations
- Reasonable rates

Call or stop in any time! Visitors are always welcome!

PAKACHOAG ACRES CHILD CARE CENTERS
153 Millbury Ave. Millbury 865-1066 and 73 Jerome Ave. Auburn 756-2730

SCHOOL from Page 11

had any estimates for replacing the rug. Sylvia said he had none but noted it would be an expensive proposition. Pierce said that the replacement was taken out of the budget last year.

Writing Program

Curriculum Coordinator Dr. David Troughton briefly reported on the Writing Program. He said that a $2,700 grant is being used to bring in people for four in-service sessions covering grades 3-4 and 8 through 12.

Guest Speaker

Sylvia reported that Superintendent Gordon Spence from Sutton and Grafton Superintendent Bill Compton have expressed an interest in sharing a $2,000 fee, plus expenses, for a Dr. Wong to speak to the teachers and staff of all three school systems. Sylvia had reported at a previous meeting that Dr. Wong was an experienced and dynamic speaker. The presentation would take about two hours.

Mini-Grants

Sylvia said that two Millbury teachers, Pat Capomacchio and Carole Chiras, were awarded mini-grants from the Alliance for Education.

Tour of Schools by Selectmen

Marble asked if the School administration had received a request from the Selectmen to tour the schools, as reported in the *Chronicle*. Sylvia said he had not.

Marble said he was disturbed by Selectman Roland Lachance's suggestion that they look at class size and empty classrooms. "They should send a letter asking the school department so that information could be given to them if they want it. They should mind their own business as they have enough problems of their own at Town Hall," he said.

Wilczynski said that he thought any town department head should have an opportunity to visit the schools as long as it doesn't disturb anyone. "They are public buildings."

Hanratty said he had no problem in opening up the buildings, but added, "Lachance is a former school committee member and knows the policies. He's taking a pot shot at us."

Dorothy Manor School

Wilczynski expressed concern with the condition of the exterior paint at the Dorothy Manor School. Pierce suggested that an outside contractor be hired to do the work since money from renting the building is in a revolving account.

Athletic Budget

Item 5 on the agenda was a review of the 1990-91 Athletic Budget as submitted by Garabedian. While the budget shows a 10.85% cut over last year's budget for a total of $65,365.00, it does not reflect transportation costs as he said he did not have the figures as yet.

Garabedian presented a synopsis of the budget, indicating that cuts were made in the equipment account and some in operating costs. He noted that there was a reduction in police coverage for outdoor sports but not for basketball.

The committee reviewed the budget and made no additional cuts. Hanratty said he didn't want to cut the athletic budget any lower than Garabedian has already done."Next year you will be asked to cut again on top of the 10.85% cut this year."

Pojani asked Garabedian if the varsity soccer coach position created by the resignation of Bob Austin was posted.

Garabedian said it was not as he was looking at two good prospects he had talked to about the position. "I prefer to go that way. One I think will be a good candidate."

Pojani raised an issue pertaining to user's fees by students participating in sports. Garabedian said he opposed that.

School Budget

Hanratty moved the meeting on to Item #6, the 1990-91 school budget. Most of the discussion did not focus on the budget per se but on proposals for changes in locating and housing students in grades 3 and 7, as well as other possible plans to try to save money in order to reach a 10.5% cut.

Hanratty said the committee has to cut 11.7% of this year's budget proposal, amounting to $797,000. He asked if there were any suggestions.

Sylvia presented the committee with four alternatives:

1. No change in the present structure of classes.
2. Grade six and seven as a team structure with K-6 self-contained.
3. Move grade 7 up to the High School and grade 3 to the Middle School.
4. Make K-7 self-contained.

Sylvia said he did not want to publicly get into the names of staff and staff changes or reductions that would have to be made if a plan was adopted at this time.

Hanratty asked what effect the moving of grade 7 would have on the children's education. Sylvia replied that in many respects the program would be stronger, using a team approach with programs centered on students. He said the team would consist of five teachers assigned to 100+ students to work in areas of reading, math, social studies and language arts. He also suggested other areas such as band, art, and industrial arts.

Committee members expressed interest in how much money would be saved by each plan. Sylvia said each plan would offer the same savings.

Pojani suggested that parent input should be considered before adopting a plan.

"You (the committee) make a decision first," Sylvia replied. "That's your responsibility. Parents are not in your decision-making role. Parents could be involved after, and adjustments made. My responsibility is to give you the information."

"We have to make a decision as soon as possible," Hanratty said. He then suggested that the four plans be placed on the agenda for the next meeting.

Pease agreed that for planning purposes a decision should be made at the next meeting.

"We have to talk about it at great length," Wilczynski said. "I don't see us making a decision that night. We should invite staff." He then asked if any one of the plans would come up with an $800,000 savings, suggesting that if it is not known for a fact, a change should not be made based on estimated figures. Sylvia maintained that a decision has to be made this winter in order for Carmody to make plans. "We may not know our budget until May or June."

"Mr. Carmody doesn't have to know by June," Wilczynski said. "Right now we are panicking."

Sylvia then asked for flexibility to allow for a determination on retaining staff or letting them go. "We have to make that decision by April 15th."

Pierce interjected that all four plans would bring a savings of $355,000, not $800,000 as suggested.

Hanratty then said that Carmody needs to know their decision by February for scheduling purposes. "We have to give him some direction. He needs some lead time. We can't procrastinate."

"We have alternative plans," Wilczynski said. "Let him work on that even if he has to put more time in, in the summer."

Marble said he agreed that the committee should make a decision as soon as possible.

Pojani said she felt the committee needed more time to discuss the plans.

The plans will be on the January 3 agenda.

The meeting adjourned at 10:15 p.m.

Assumption P.T.G.

MILLBURY - The Assumption School Parent Teacher Guild will meet on January 11. Consultations with the teachers will be from 7-8 p.m. followed by a business meeting.

What's the Difference?

By Pat O'Leary & Larry Ham

HOW TO PLAY: The answers to the two clues rhyme and the beginning consonant sounds are switched. For example: What's the difference between a neckwear fastener and a metal pan for baked desserts? One is a TIE PIN and the other is a PIE TIN. Sound counts, not spelling.

1. A feline's keg and a flying rodent's Christmas song?
   A _____ and a _____
2. A gratis seven days and a tiny oddity?
   A _____ and a _____
3. An animal doctor's heap and a household animal's medicine bottle?
   A _____ and a _____
4. A "cooked-bread" evening dress and a deserted city?
   A _____ and a _____

6-28

ANSWERS: 1. A cat's barrel and a bat's carol. 2. A free week and a wee treak. 3. A vet's pile and a pet's vial. 4. A toast gown and a ghost town.

Subscribe Now

G+D Auto & Truck Repair
WE DO IT ALL
Computer Alignment Center
No Need To Travel Miles To Have Your Car Aligned
NOW, FOR YOUR CONVENIENCE, WE'VE ADDED
The Sun Computer Alignment Center
To Our Auto & Truck, Full Service Repair Center
865-3345
24 W. Main Street Millbury, MA

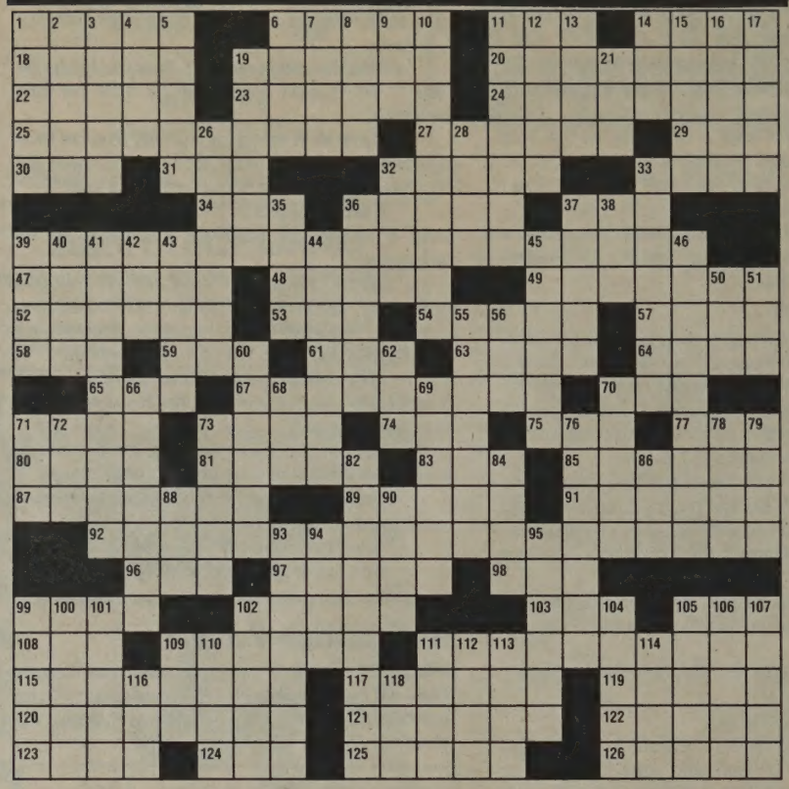
Starter Home - Only $115,000!
Residential Commercial Land
FREE MARKET ANALYSIS
No Obligations
Call Marybeth Lucey Noonan
Recently Top Sales Person for RE/MAX
Presidents Club 1987 & 1988
757-4200 or 842-4903 RE/MAX

STEPHEN BENJAMIN Insurance Agency Inc.
PERSONAL INSURANCE ATTENTION
497 CENTRAL TURNPIKE
SUTTON, MASSACHUSETTS 01590
508-865-9534 FAX 508-865-4439
ROBERT L. LECLAIRE
STEPHEN E. LECLAIRE
BETTY BENJAMIN LECLAIRE

Hathaway Transmission Service
NATIONWIDE WARRANTY
free towing
Automatic Transmission Specialists
234-9345
909 Providence Rd.
Rte. 122 Whitinsville

THE TURGEON Funeral Home
64 Main Street
Millbury, MA
Telephone 865-2131

Crossword Puzzle



©1989 Los Angeles Times Syndicate

By Alfio Micci

ACROSS

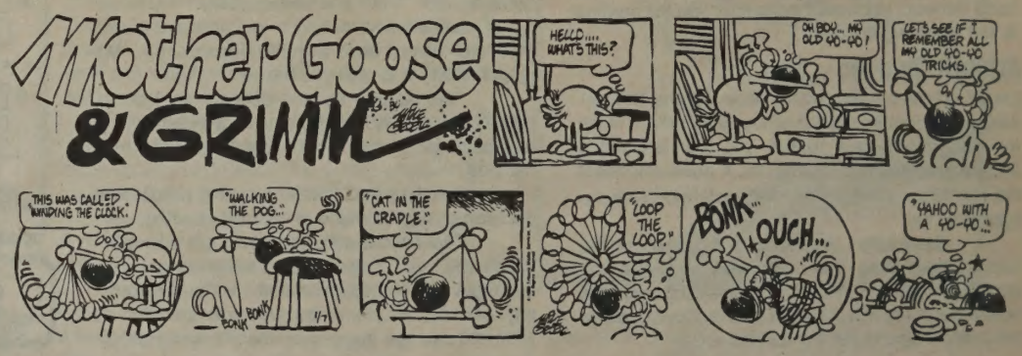
1 Church areas
6 Michelangelo masterpiece
11 Hammarskjöld
14 Mere indication
18 Student's concern
19 Bounce back
20 Cherub
22 Start of a two-line verse
23 Like much modern music
24 Greek philosopher with a lamp
25 See 13 Down
27 Oryxes
29 Violinist Bull
30 Kind of trip
31 — gratia artis
32 Marsh of mystery
33 In wonder
34 Shocking swimmer?
36 Cake decorators
37 Chou En-—
39 More of the verse
47 Stress
48 Relating to the Vatican
49 Breakfast fare
52 Sculptor's tool
53 Summer along the Seine
54 Stories
57 "At each — hearer": Hamlet
58 Bela —; Hungarian revolutionary
59 Sleep study initials
61 Lemon attachment
63 Cold wind
64 Settled down: Abbr.
65 Make lace
67 Author of the verse
70 Giant great
71 New Haven students
73 Margarine
74 Comprehend
75 Good times
77 French co.
80 Eleventh president
81 Docks
83 Peruke
85 Cornell's locale
87 Moslem
89 Iowa-community of old
91 Probing device
92 More of the verse
96 On this side: Prefix
97 Store employee
98 Composer Delibes
99 Spelunking locale
102 Manner, in Marseille
103 Smith and Pacino
105 — Aviv
108 U.S. satellite
109 Passed
111 Lessen in value
115 Nautical cry
117 Shakespearean lawyer
119 End of the verse
120 Stage setting
121 Turkish inn
122 Principle
123 Flanders stream
124 Dutch commune
125 Famous
126 Designer's forte

DOWN

1 Future farmer
2 Tine
3 — say (regrettably)
4 Entertainer Adams
5 Leguminous plant
6 Character in "Henry IV, Pt. 2"
7 Sacred image
8 Ages and ages
9 Madre's sister
10 Without proof
11 Arp follower
12 Kind of acid
13 With 25 Across, source of the verse
14 Like Willie Winkie
15 Murrow's "See —"
16 Sculptured slab
17 Was a model
19 Bred
21 LGs counterparts
26 Bridge support
28 Household god: Fr.
32 Coll. sports org.
33 Indisposition
35 Easy gait
36 Stand in the way
37 Tenant's quest
38 Fore's opposite
39 Cab
40 Thatching grass
41 Trace
42 Unseld of the NBA
43 Like some gases
44 Corrida hero
45 Japan's largest island
46 Baking aid
50 Skill
51 Stripling
55 Easing up
56 — de veau (sweetbread)
60 Horned toad's relative
62 Part of the U.K.
66 With a side-glance
68 School subj.
69 New Jersey airport
70 Bone: Comb. form
71 Finial
72 — Alamos
73 Leaves out
76 Former European gold coin
78 Reykjavik is its cap.
79 Rank above viscount
82 Handy fastener
84 Reading, to Oscar Wilde
86 All — up
88 1501, to Brutus
90 Glutton's cry
93 Subspecies
94 US labor relations org.
95 Try to rip
99 Comic actor Bill
100 Ottoman officers
101 Tenor or alto
102 Hairnet
104 Rabbit tails
105 Brownish yellow
106 Waters of note
107 Philippine island
109 Roll of money
110 Honor, in Halle
111 Mild oath
112 "— gris" (be tipsy, in Tours)
113 Mottled
114 "...—it down": Hamlet
116 Warehouse employee: Abbr.
118 River to Lake Rudolf

Solution to Last Week's Puzzle

	S	P	A	N	G		S	O	R	B	E	N	T		M	U	T	T	E	R
A	L	A	L	I	A		C	L	E	A	N	E	R		I	N	H	E	R	E
W	I	N	T	E	R	S	O	L	S	T	I	C	E		S	E	R	E	N	E
E	M	E	R		A	E	R	I	E		S	K	E	E	T		E	N	I	D
D	E	L	I		G	E	N	E	R	A	L		R	E	L	E	A	S	E	S
			C	L	E	P	E		P	R	E	V	A	L	E	N	T			
S	O	F	I	A		E	D	D	I	E		A	T	E	T	E		E	A	R
S	C	I	A	R	I	D		K	N	O	W	N		R	O	M	A	N	C	E
T	A	L	L	E	R		S	S	E		E	E	R		E	Y	E	L	E	T
S	S	I		D	E	S	T			A	R	R	A	S			T	I	D	E
		G	O	O	D	K	I	N	G	W	E	N	C	E	S	L	A	S		
E	A	R	P			I	L	I	O	N			E	C	H	O		T	E	A
B	R	E	A	S	T		T	E	L		T	E	D		O	R	C	E	I	N
O	C	E	L	L	U	S		C	A	S	A	S		S	O	T	H	E	R	N
N	O	D		E	R	A	S	E		P	R	O	T	O		O	A	S	E	S
			S	E	Q	U	E	S	T	E	R		R	I	A	N	T			
A	L	T	I	T	U	D	E		R	E	A	M	E	R	S		E	G	A	D
B	O	I	L		O	I	D	I	A		G	A	S	E	S		L	A	N	A
B	I	M	I	N	I		B	O	S	T	O	N	T	E	A	P	A	R	T	Y
A	R	E	C	A	S		E	T	H	A	N	O	L		I	R	I	D	E	S
S	E	D	A	T	E		D	A	Y	C	A	R	E		L	I	N	E	S	


Mother Goose & GRIMM
HELLO.... WHAT'S THIS?
OH BOY... MY OLD YO-YO!
LET'S SEE IF I REMEMBER ALL MY OLD YO-YO TRICKS.
THIS WAS CALLED WINDING THE CLOCK.
"WALKING THE DOG..."
"CAT IN THE CRADLE."
"LOOP THE LOOP."
BONK... OUCH...
"YAHOO WITH A YO-YO..."

Announcing...
WE NOW SHIP PACKAGES HERE IN OUR STORE
Ray's True Value
PACKAGE EXPRESS CENTER INC.
UPS • FEDERAL EXPRESS
Ship Your Packages Here
Ray's
True Value HARDWARE STORES
7 So. Main Street
Millbury, MA
865-9037

865-3180
TLC DOG SALON & KENNELS
Grooming - Boarding
NOW AVAILABLE
Complete Grooming in Our GROOM-IN-VAN AT YOUR HOME!
As seen on TV's "Evening Magazine"
Call for Details
88 Uxbridge Rd.
Off Sutton Center
ALL BREEDS

Licensed and Insured
Nordstrom 795-0366
Quality Home Improvements
January & February Special
FREE Low "E" Glass
A $aving of $20.00 per Window
Superior Windows at a GREAT PRICE!
CALL FOR A FREE ESTIMATE
Also: kitchens, baths, decks, and additions

Begin the New Decade with a NEW LOOK
from
CAROL'S BEAUTY NOOK
13 Elm Street
Millbury, MA
865-5265

Leonard C. Miller, D.M.D.
FAMILY DENTISTRY WITH CARE - COMFORT - CONCERN
Conveniently Open 4 Evenings a week 'til 8:00 p.m.
11 Ferry Street
South Grafton
839-4191
Insurance Accepted
Master Card/Visa
Medicaid

BINGO
V.F.W. Charles F. Minney Post
16 South Main St., Millbury
EVERY MONDAY
Air Conditioned Comfort
Handicapped Facilities-Parking
No Smoking Room
Doors Open at 5:30 p.m. - Starts at 7:00 p.m.

FUELED BY A COMMITMENT TO PUT YOU FIRST
E. Osterman Gas Service, Inc.
SALES • SERVICE • APPLIANCES
Call or write for a free copy of our newsletter.
997 Church St. • Northbridge, MA
508-865-2585
800-537-1313
PROPANE for all your energy needs.

CLASSIFIEDS

BABYSITTER WANTED

RESPONSIBLE, full time babysitter needed immediately for day care of 10 month old. Call 865-1951.
[1.18]

CHILD CARE

CHILD CARE in center and family day care homes because of expansion of center. Call 865-1066. License #001-393

FOR SALE

1986 PLYMOUTH HORIZON, 4 door, 21,000 miles, grey, runs well. $3,500 or best offer. Call 987-5740.
[uc]

BRAND NEW, still boxed, Columbia all terrain bike, 26", 10 speed. Great Christmas Gift! Best Offer. Call 865-9553.

ROOMMATE WANTED

PROFESSIONAL female, non-smoker, seeking same to share two bedroom condo - fully appliances, minutes from all major highways (Rt. 20, 146, 290, MA Pike) - off street parking - $400 includes all. Call 799-4033. 1st and last preferred.
[1.4]

SERVICES

JOHNSON & JOHNSON - wallpapering and interior painting. Quality work, large and small jobs. Insured. Free estimates. Call 865-1575.
[1.18]

WEDDING INVITATIONS - Congratulations on your engagement! Let me show you wedding ensembles in various price ranges. Call Susan at 865-1575.
[1.18]

RESIDENTIAL SERVICES CO. "Specializing in Home Cleaning" weekly-semi-monthly-1 time. Local, bonded, over 7th year. Call 757-8899.
[1.4]

CARPENTRY - quality home improvements, remodeling, replacement windows, decks. No job too small. Free estimates. Thirty-five years experience. Guaranteed quality work. Licensed and insured. Call 795-0366 and ask for Eric.
[uc]

FORMICA WORK - Counter tops, total kitchen re-facing, replaced on premises. Call Dean Anderson, Yankee Contracting 865-6125.

HELP WANTED

PART-TIME DISPATCHER: the Town of Sutton seeks a mature individual for part-time (less than 20 hours per week) police and fire dispatching for the Town of Sutton. Responsibilities include answering telephones, dispatching police, fire, and highway calls, and assisting the general public who come into the police station. Typing skills helpful; some filing may be required. Hours include 4-12 and 12-8 shifts. Pay range $6.00-$7.42/hr. Apply in person at the Sutton Police Department. Sutton is an Equal Opportunity Employer.
[1.4]

Legals Legals

Millbury Charter Commission
PUBLIC HEARING NOTICE

In accordance with the provisions of Chapter 43B, Section 9, M.G.L., the Millbury Charter Commission will hold a public hearing on its Preliminary Report including the text of the proposed Charter on Thursday, January 18, 1990, at 7:30 p.m. at the Millbury High School Cafeteria, 12 Martin Street, Millbury, MA 01527.
Terry Hamilton
Vice Chairwoman
January 4 and 11, 1990

Town of Millbury
BOARD OF FIRE ENGINEERS

The Board of Fire Engineers for the Town of Millbury, Massachusetts invites sealed bids for the furnishing and delivery of the following: Janesville Bunker Pants, or its equivalent.

Specifications may be obtained at the Millbury Town Clerk's Office, 127 Elm Street, Millbury, Massachusetts. Bids will be received until 4:00 p.m. Monday, January 8, 1990. All bids will be publicly opened and read in the Fire Engineers Office located in Fire Headquarters, Elm Street, Millbury, Massachusetts at 8:00 p.m. on Monday, January 8, 1990.

The Board of Fire Engineers, acting on behalf of the Town of Millbury, Massachusetts reserves the right to reject any and all bids if it is in the best interest of the Town of Millbury to do so.
BOARD OF FIRE ENGINEERS
Thomas W. Nault, Chief
Oran David Matson
John S. Donnelly, Jr.
Philip J. Day, Jr.
Joseph C. Kosiba
December 28, January 4, 1989

USED EQUIPMENT
Priced to Sell

- **John Deere Model 214** 14 HP Tractor w/Mower & Bagger.....$2,100
- **John Deere 726** Snow Blower, 7 H.P. 26"....$549
- **Jacobsen** 7 H.P. 26" Snow Blower....$499
- **Ford PTO Driven Snowblower**..... $1099
- **John Deere Model 855 Hydro** 24 HP Diesel 4 Wheel Drive Tractor w/Loader & 3 Pt Hitch, 6 mo. 50/50 Warranty, Financing Available....$8900

146 Supply,
Rt. 146, Millbury 865-3800

FOR RENT
Office-Retail Space in Millbury

1100 square feet near center of town
off-street parking corner lot

For further details, call 865-2416

Legals Legals

In accordance with the statutes relating to savings banks, Chapter 168, Section 15, the following is a list of elected officers, trustees, board of investment, auditing committee and corporators of the Millbury Savings Bank:

OFFICERS

PRESIDENT AND C.E.O.	DUDLEY F. BOWKER
CHAIRMAN OF THE BOARD OF TRUSTEES	KARL L. BRIEL
EXECUTIVE VICE PRESIDENT	BARRY F. CROSBY
VICE PRESIDENT	KENNETH J. BOTTY
VICE PRESIDENT	FRANCIS A. GATTO
TREASURER	RICHARD S. TOWNSEND
ASSISTANT TREASURER	GAIL P. TAILLFER
CLERK OF THE CORPORATION	PAUL R. O'CONNELL JR.
LOAN OFFICER	H. JANICE LAVALLEE
LOAN OFFICER	LYNNE S. CUNNINGHAM
ELECTRONIC DATA PROCESSING MANAGER	BONNY M. DATTIS

TRUSTEES

JAMES M. BEAUREGARD	RALPH W. GURNEY, JR.
KENNETH J. BOTTY	RAGNAR W. GUSTAFSON, JR.
DUDLEY F. BOWKER	WILLIAM G. HOLMES
KARL L. BRIEL	JOANNE T. JOZEFOWSKI
GEORGE H. CHABOT	STUART D. MULHANE
ELOISE G. DUCHARME	PAUL R. O'CONNELL JR.
WILLIAM H. EKLUND	GEORGE B. STOWE
FRANCIS A. GATTO	RICHARD R. TRUDELL
JANET E. GRENIER	

AUDITING COMMITTEE
GEORGE B. STOWE - JANET E. GRENIER - WILLIAM G. HOLMES

BOARD OF INVESTMENT

DUDLEY F. BOWKER	ELOISE G. DUCHARME
KENNETH J. BOTTY	FRANCIS A. GATTO
KARL L. BRIEL	RALPH W. GURNEY, JR.
GEORGE H. CHABOT	RAGNAR W. GUSTAFSON, JR.

CORPORATORS

RAYMOND E. ADAMS	JOANNE T. JOZEFOWSKI
BRADFORD T. BEATON	DAVID JUNG
JAMES M. BEAUREGARD	PETER F. KEENAN, JR.
DANIEL J. BELSITO	RICHARD J. LANGWAY
NOE N. BENOIT	PAUL M. METZGER
GEORGE C. BLANCHARD	STUART D. MULHANE
WILLARD F. BLANCHARD	MAURICE J. O'BRIEN
KENNETH J. BOTTY	PAUL R. O'CONNELL JR.
DUDLEY F. BOWKER	JEFFREY H. PERRY
KARL L. BRIEL	ROBERT K. PICKING
GEORGE H. CHABOT	LORETTA M. RAYMOND
BERNARD A. CHASE, JR.	DAVID SAUER
BETTY ANN CHURCH	RICHARD A. SHEILS, JR.
BARRY F. CROSBY	JOHN F. SOLOPERTO
DANIEL F. DONOVAN, JR.	RICHARD W. STAKE
ELOISE G. DUCHARME	H. LINNEA STEAD
EDWARD J. ECKLAND	RONALD A. STEAD
WILLIAM H. EKLUND	GEORGE B. STOWE
RICHARD F. FOX	JOHN F. STRATFORD
FRANK J. GAGLIARDI	FREDERICK O. SWENSON
FRANCIS A. GATTO	RICHARD W. TAFT
JANET E. GRENIER	RICHARD S. TOWNSEND
PAMELA S. GURNEY	RICHARD R. TRUDELL
RALPH W. GURNEY, JR.	ALAN M. TUTTLE
RAGNAR W. GUSTAFSON, JR.	STEPHEN V. WALINSKY, JR.
RENE P. HEBERT	ROSS E. WEAVER
WILLIAM G. HOLMES	JONATHAN W. WINDLE

DECEMBER 20, 1989
Paul R. O'Connell Jr.
Clerk of the Corporation

DEADLINE

The deadline for all submissions to the Millbury-Sutton Chronicle is noon on Saturday of the week prior to publication.

Church Listings

OUR LADY OF THE ASSUMPTION, MILLBURY: Reverend Monsignor Mederic J. Roberts, Pastor; Reverend Robert Spellman, Associate Pastor - Weekday Masses: 7:30 a.m., Saturday Mass: 4:00 p.m.; Sunday Masses: 8:00 a.m. - 9:30 a.m. - 11:00 a.m.; Confessions: Saturday from 3:00 p.m. to 3:30 p.m.

ST. BRIGID'S - MILLBURY: Rev. Thomas J. Markey, Pastor; Rev. Laurence V. Brault, Associate Pastor - Weekday Masses: 7:00 a.m. and 9:00 a.m.; Saturday Masses: 4:00 p.m. and 5:30 p.m.; Sunday Masses: 7:00 a.m. - 9:00 a.m. - 11:00 a.m.; Confessions: Saturday from 11:30 a.m. to noon, and from 3:00 p.m. to 3:30 p.m.

St. ANNE'S - MANCHAUG: Weekday Masses: Monday through Thursday 9:00 a.m.; Friday at 7:00 p.m.; Saturday Masses: 5:00 p.m.; Sunday Masses 7:30 a.m. - 9:30 a.m. Confessions: Saturday at 4:00 p.m.; Baptisms by appointment.

ST. MARK'S - SUTTON: Rev. Thomas V. Walsh, Pastor - Weekday Masses: 9:00 a.m.; Saturday Masses: 5:00 p.m.; Sunday Masses: 8:00 a.m. - 9:30 a.m. - 11:30 a.m. Confessions: Saturday 4:00 p.m. to 4:45 p.m.; Prayer Meeting: Wednesday at 7:30 p.m.

FIRST CONGREGATIONAL, MILLBURY, Telephone - 865-9737: Rev. Bruce MacLeod, Interim Minister - Sunday Morning Worship: 10:30 a.m. - Church School 9:00 a.m.; Mondays 7:00 p.m., Diet Workshop; Deacons - First Thursday; Executive Board - Second Monday; Millbury Woman's Club - First Monday at noon.

MILLBURY FEDERATED CHURCH - United Church of Christ, United Methodist Church - Rev. Charles Mansfield, Interim Pastor - Sundays: 10:00 a.m., Worship and Childcare; 10:15 a.m., Church School; 11:00 a.m. Coffee Fellowship

FIRST BAPTIST, WEST SUTTON: The Rev. John Olson - Sunday Morning Worship at 9:30 a.m. followed by Coffee Time at 10:30 a.m.; 3rd Tuesday of each month - Women's Association meetings.

FAITH ALIVE MINISTRIES - all welcome. 138 Providence Tpke. (Rte.146), Millbury, MA, 865-5966. Pastor John Pfeffer: Sunday morning service and Sunday school, 10:00 am; Evening, 7:30 pm; Wednesday Bible Study at 7:30 pm.

MILLBURY BAPTIST (American Baptist): The Rev. H. Raeburn Cameron, Pastor; Mr. Charles H. King, Minister of Music. Sunday School - Nursery through Adults at 9:30 a.m.; Sunday Morning Worship at 11:00 a.m. (nursery provided); Communion Sunday, first Sunday of the month. Wednesdays: 10:00 a.m., Discovery Group meets for Bible study; Thursdays, Choir Rehearsal at 7:30 p.m.

RAYMOND MEMORIAL CONGREGATIONAL (United Church of Christ): Mr. Raymond Mars, Pastor; Miss Elfreida Klaucke, Organist - Sunday Morning Service at 9:30 a.m.

ST. JOHN'S EPISCOPAL, Main St., Wilkinsonville: Rev. Walter E. Reynolds; Saturday, 5:30 p.m. - Holy Communion; Sunday, 8:00 a.m. Holy Communion - 10:00 a.m. Holy Communion (1st-3rd-5th Sunday); Morning Prayer on the 2nd and 4th Sundays of the month. Church School - Pre-School - Grade 8.

EMANUEL LUTHERAN, 200 Greenwood Street, Worcester, MA, Telephone: 756-6620: George G. Kinney, D.Min., Pastor; Family Worship Service, 9:00 a.m. and 10:30 a.m.; Educational Hour for Children and Adults, 10:30 a.m.; Communion on First Sunday of the month. Nursery provided.

ST. ANDREW'S EPISCOPAL CHURCH, 53 N. Main St., N. Grafton, 839-3453; Vicar, the Rev. Dr. Thomas Sullivan. Holy Eucharist 8:00 a.m. and 10:00 a.m. Sundays.

UNION CONGREGATIONAL CHURCH, 88 Main St., South Grafton. Member-Conservative Congregational Christian Conference. Dr. Hubert Reynhout, Interim Minister; Austin McLaughlin, Organist and Music Director. Sunday School, 9:30 a.m. Sunday Morning Worship, 11 a.m. Sunday evening Service of Prayer and Praise, 7 p.m. Wednesday, choir rehearsal.

THE VILLAGE BIBLE CHURCH, meeting in the Raymond Memorial Church, Raymond Street, East Millbury: Pastor, Rev. Bruce Buchanan; Sunday Services at 11:00 a.m. and 6:30 p.m.; Sunday School, 5:30 p.m.; Wednesday night prayer meeting and Bible study, 7:00 p.m.

SUTTON FIRST CONGREGATIONAL CHURCH: Rev. Andrew J. Bierkan, Pastor - SUNDAYS: 10:00 a.m. Morning Worship & Church School in the Meetinghouse. Crib Room Nursery, Kindergarten, Grades 1-8 at 10:00 a.m.; Jr. P.F. twice a month; Sr. P.F. 7-9 p.m. PROGRAMS: Thursday Morning Bible Study at 10:00 a.m.; 2nd Thursday, Women's Fellowship of Sutton luncheon/program/meeting at noon. MONTHLY PUBLIC SUPPERS, 1st Saturdays, 5-7 p.m. MONTHLY PUBLIC LUNCHEONS: 3rd Wednesdays - noon to 1:00 p.m. April-Nov. Church School stops after June 10, Children's Day.

ZION LUTHERAN CHURCH, 70 South Main St., Oxford. Pastor, Rev. Steven Goetsch. Saturday services at 5:00 p.m. Sunday services at 10:00 a.m. (July & August 9:00 a.m.) Sunday School at 8:45 a.m. Holy Communion at all services.

KOLLIOS from Page 6

III. Analysis and Conclusion

STATE BUDGET ANALYSIS - WHERE DOES ALL THE MONEY GO

State appropriations for the current year are now approximately $12 billion and can be broken down into four categories:

1. Local aid: Direct aid ("Cherry Sheet"); state revenue sharing to its cities and towns = $2.7 billion or 22% (not counting indirect aid such as the state's assumption of county courts and jail costs, $600 million).

2. The Budget Busters: (Medicaid, Debt Payments, Employee Health Insurance, MBTA Assistance, Pension Payments) = $4.2 billion or 34%.

3. The Direct Assistance Programs: (Elder Home Care, Aid to Families with Dependent Children, Supplemental Security Income, General Relief, Homelessness, Emergency Assistance, Mental health and Mental Retardation) - $2.1 billion or 17%.

4. Agency Operations: (includes all services in public health, environment, higher education, corrections and judiciary, programs for children and troubled families, housing, Department of Revenue, Constitutional Officers, Legislature, etc.) = 3.3 billion or 27%.

BUDGET GROWTH

In the last five years (FY 1984-1989), state spending increased by 61%, while inflation increased 24%. Contributing to this growth in the budget were the increases in local aid and the replacement, with state money, of cutbacks in federal government spending.

In addition, growth in several key areas of state government as well as the so-called "budget busters" increased spending dramatically. What follows is a description of these elements of the budget.

What are the Budget Busters?

Five line items of the 1,500 line item state budget will account for 40%, or $5.2 billion of state spending in FY'91. These items are Medicaid, group insurance, pension payments, bond obligations and MBTA contract assistance. Just three years ago, in FY'87, these five items were 28%, or $2.9 billion of the total budget. They make up 87% of the growth in state spending since FY'87 ($1.3 billion of a spending increase of $1.5 billion).

While there may be little we can do to curb spending on pension and debt obligations, the legislature is currently working vigorously to bring the three other "budget busters" under control.

Other Areas of Spending Growth

Since 1984, the following six state programs increased most sharply -

1. Corrections: 85.6% increase - the State has 21 correctional institutions and incarcerates nearly 2,300 more inmates than it did in 1985, i.e. 7,446 inmates are in facilities with a capacity of 4,768. In 1987, the number of inmates coming into our state prisons increased 12% over 1986. In 1989, there was an increase of about 750 inmates. Prison overcrowding, resulting from stronger law enforcement and tougher sentencing, has increased operational costs and the need for new prison space. Additionally, two years ago, the State took over the primary costs of county jails, which house almost 4800 inmates.

2. Mental Health/Mental Retardation: 81.4% increase - just over $1 billion is spend on providing services to 124,000 of the Commonwealth's 3/4 of a million mentally ill and mentally retarded residents. This increase is partially a result of court ordered decrees requiring the state to improve, at an enormous cost, the substandard condition at our state schools for the retarded. The state has also developed community residences, day programs, job placements for mentally ill and mentally retarded people, respite care for family members, and the "Turning 22" program for the care of some very severely disabled young people.

3. Local Aid to Cities and Towns: 69.3% increase (in last five years). Since Proposition 2 1/2 in 1981 and the end of Federal Revenue Sharing in 1986, State Government has contributed ever increasing dollars to its cities and towns for local services, such as public safety, education and waste disposal. Since 1981, direct aid to cities and towns increased by 135% - from 1.3 billion to over $3 billion, before the Governor's vetoes of the last two years.

4. Judiciary: 68.6% increase - because of increases in the rent of courthouses, public counsel services, and more criminals going through the court system.

5. Higher Education: 62.9% increase - the appropriation for the 20 Public Colleges and Universities has grown from $272 million in 1980 to $642 million in 1989, before the Governor's vetoes. State scholarships to over 25,000 students in private and public colleges amounted to over $80 million annually, with enrollment increasing from 100,000 to 120,000 students.

6. Medicaid: 91% growth since FY 1984. The Medicaid program provides health insurance coverage - with 50% federal matching funds - to 460,000 of the state's poorest citizens. Medical and long term care for the elderly and disabled consumes over 76% of the $2.1 billion Medicaid budget - even though elders and the disabled constitute only one third of the enrollees. The rapid increase in the medicaid budget is, in large part, attributable to the high cost of medical care in Massachusetts, and, especially, the higher wages necessary to recruit and retain health care workers. In FY 1989, for example, provider rate increases added $200 million to the Medicaid budget; in FY 1991, such increases are expected to add another $250 million.

STATE EMPLOYEES

On July 1, 1988, there were 80,458 full time equivalent employees in the Executive, Legislative, and Judicial Branches of State Government. Sixty-nine thousand, nine-hundred and fifty-eight of these were in the Executive Branch under the Governor's control - an increase of 6,760 since 1984. (The largest increase was 3,100 in Human Services). The Governor is required to reduce 5,000 full time equivalent employees by January 31, 1990 - to a maximum level of 64,958. According to the U.S. Census Bureau, the July 1, 1988 employee level placed Massachusetts at 158 state employees per 10,000 population. This is above the U.S. average of 143, but below such states as Alabama, Alaska, Hawaii, Louisiana, Mississippi and all the New England States, save New Hampshire, despite Massachusetts being the largest New England state. The average state employee's salary is $25,000.

CONCLUSION

At the time of this writing, the legislature was working on further cuts in a budget-reduction bill and a possible new tax proposal. It is my firm belief that our present troublesome situation will be resolved. The economic growth of the 80's and the improved standard of living we have all experienced through the decades, will in fact continue. Because of the inherent strengths of our nation and our state - natural resources, a vibrant, flexible economy with a well-trained, educated work force - we have enjoyed prosperity in the past and will do so in the future.

We must refine and reform our government in terms of funding and providing services. We can and should make hard choices towards wholesale changes and modifications in the structure and functioning of our government. "Downsizing," and end to patronage, and a call for the most efficient operations possible will have to be the hallmark of state government now and in the future.

Pork Chop Supper

SUTTON - The First Congregational Church of Sutton will hold a Baked Stuffed Pork Chop Supper on Saturday, January 6, from 5-7 p.m. with continuous family-style servings. The menu will also include "Nort' Woods" Pea Soup, Scalloped Potatoes, Carrots, the usual homemade bread, and Peach Shortcake for dessert.

Prices are $6.00 for adults and $2.00 for preteens. There is no charge for children 5 and under.

Lenny's Liquors

Passport Scotch *1.75 Lt.*.....**$13.99**
Kennedy's American Blend Whiskey *1.75 Lt.*.....**$9.99**
Lenny's Gin *1.75 Lt.*.....**$8.79**
Poland Springs Vodka *1.75 Lt.*.....**$8.19**

All Nashoba Valley Wines *750 ml*.....**15% off**
Georges Duboeuf Beaujolais Nouveau *750 ml*.....**$3.99**

Falstaff & Falstaff Lite *12 oz. Cans*.....**$6.99** + dep.
Bud & Bud Light *12 oz. Bottles*.....**$10.99** + dep.
Grolsch *12 oz. Bottles*.....**$14.99** + dep.
Stroh's *12 oz. Cans*.....**$8.99** + dep.

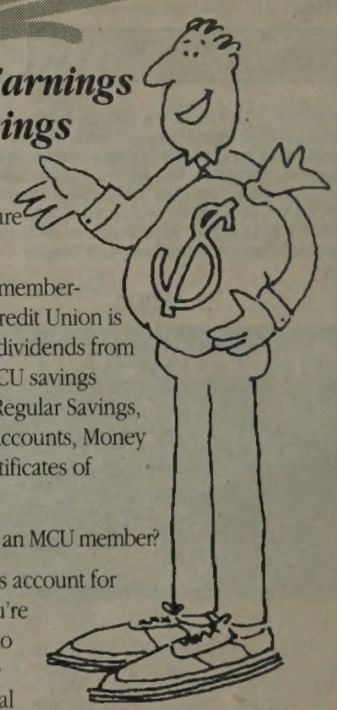
SPECIALS EFFECTIVE 1/6/90 TO 1/12/90

Route 146 Millbury, MA 865-6628

Special Prices effective 11/21 to 11/27

Share our Success!

...with High Earnings on your Savings at MCU!



All MCU members share fully in our success.

One major benefit of membership in the Millbury Credit Union is sharing in maximum dividends from the wide variety of MCU savings plans. In addition to Regular Savings, these include NOW Accounts, Money Market Accounts, Certificates of Deposit, and IRAs.

How can you become an MCU member?

Simply open a savings account for $25 or more...and you're immediately eligible to share in the complete range of MCU financial services.

Join today... and share our success!

MON. THROUGH THURS.–10 AM-5 PM
FRI.–10 AM-7 PM—SAT.-9 AM-12 NOON

MCU
MILLBURY CREDIT UNION
50 MAIN ST., MILLBURY • TEL. 865-9511

MEMBER MASSACHUSETTS CREDIT UNION SHARE INSURANCE CORPORATION
MSIC

NCUA